

persons employed in the Outside Division who, at the date of their first appointment, were of a greater age than thirty-five years. outside division.

"5. In the case of attorneys, barristers, engineers, architects, actuaries and land surveyors, the examination may be dispensed with on a report from the Deputy Head, concurred in by the Head of the Department, that it is not necessary." Cases in which examination may be dispensed with.
[As amended by 46 Vic., c. 7, s. 7.]

37. Once in each year and oftener if the exigencies of the service require, the Deputy Head of each Department shall make an estimate of the number of vacancies likely to occur therein during the ensuing year, in the first Division in the classes of— Periodical reports of probable number of vacancies in inside service.

(a.) Chief Clerks ;

(b.) First-class clerks ;

(c.) Second-class clerks ; and—

2. To the number so estimated shall be added such further number as the Deputy Head may deem necessary to compensate for any failure of health, death or other contingency ; and— How estimated.

3. A similar estimate shall be made at the same time or times of the number of vacancies likely to occur in the second Division, to which promotions can be made ; And in outside service.

4. The numbers so estimated shall be those with reference to which the examinations for promotion shall be held as herein provided ; Examinations.

5. Notice of each examination for promotion in the service shall be published in the English and French languages in the *Canada Gazette*, at least one month before the examination is to be held, and such notice shall state the number of promotions expected in each class in each Division. Notice and what to state.

38. Immediately after such examination for promotion, a list of the successful candidates shall be made out according to the decision of the Board. List of successful candidates.

"39. Except as herein otherwise provided when any vacancy occurs in one of the higher classes, in either Division, the Head of the Department shall select from the list made, as herein directed, for promotion thereto, the person whom, having due reference to any special duties incident to the office, to the qualification and fitness shown by the candidates respectively, during their examination, and to the Vacancies in the higher classes, how filled.