

Knowledge of Business Relations Must Be Acquired if Industrial Democracy Be a Fact OUT

A knowledge of trade and business relations must be acquired by trade unionists if industrial democracy is to be a fact, declared President Matthew Woll of the International Photo Ea-gravers' union, at Chicago, in the call for the coming souvention of that or-third week in August.

industrial democracy in our craft-if we are sincere in our profession that we want to rule the industry jointly with our employers, then it is for us to de-termine the plans and procedure, and perfect them, by which this co-operative relation may be fully realized.

"We as photo engravers have reached a status in our craft where our interests ate not alone to wages and hours. The necessity of our time demands that we have full and complete knowledge of all trade and business relations. We need to know the cost of production-the selling price-the overhead chargethe division of the income jointly pro duced by our employers and ourselves."

A.F. OF L. ADOPTS

TEAMSTERS GO

"If," said the trade unionist, "we are to exercise an impelling voice in industry—if we are to experience a true

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class aspirations, namely, by our ballot or by industrial action and the right to strike. Realizing also that the general strike is the most potent weapon at the disposal of he toilers, and when effect-ively used will be productive of speedy and heneficial results to them, and real-

cadorsement of this convention until the people of Russia, voting in a popular election, decide for themselves that that Question of Employers Right In

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