

Human Resources Branch is:

- bringing Employee Survey results to the attention of Treasury Board, the Public Service Commission and the Privy Council Office

Leader: Suzanne Laporte

Starting: Fall, 2001

Human Resources Branch will:

- restructure the FS group to provide a better defined career path with increased salaries at the upper level (with Treasury Board and the Public Service Commission)

Leader: Suzanne Laporte

Starting: Spring, 2001

- continue to monitor the Locally-Engaged staff pay scale with regard to local norms and adjust accordingly

Leader: Armande Audet, Locally-Engaged Staff Division

Starting: ongoing

- produce a comparative study of the terms and conditions of employment of Foreign Service Officers which will be taken into consideration in the negotiation of future collective agreements

Leader: Paul Chapin, Task Force on Modernizing the FS

Starting: Spring, 2001

- consider other proposals to recognise better and reward the skills of our employees, such as the ability to speak a foreign language

Leader: Adriaan De Hoog, Canadian Foreign Service Institute

Starting: Fall, 2001

You said: "We are unsatisfied with the promotion process and our career opportunities"

Since the 2000 Employee Survey, Human Resources Branch has:

- completed (ahead of schedule) promotion boards for promoting FS1 officers to the FS2 level. The FS2-EX1 corrective promotion board has been completed and a new promotion board announced to unblock the delayed process

Leader: Robert Brooks

Starting: February, 2001