

3. The said increase shall only be given by the Governor in Council upon the recommendation of the head of the department based on the report of the deputy head and accompanied by a certificate of merit from the Commission. (Section 85.)

40. No salary or additional remuneration beyond the regular salary of the office he holds shall be paid to any deputy head, officer, clerk, or employee in the Civil Service, or to any other person permanently employed in the public service, except by a special vote of Parliament, in which the name of the person who is to receive the remuneration shall be given; and no vote expressed to be made generally notwithstanding anything in The Civil Service Act shall be deemed sufficient to authorize the payment of any such additional salary or remuneration. (Section 90.)

41. Any person chosen by a Minister to be his private secretary may, without examination and irrespective of age, be appointed for a period not exceeding one year, and paid as a clerk in subdivision B of the Second Division, and after one year's services as such secretary he shall be deemed to be permanently appointed to such rank. (Section 81.)

42. A record of the conduct and efficiency of all officers, clerks and employees below the first division shall be kept in each department.

2. Such records shall be established by means of reports, to be furnished to the deputy head at least every three months by the chiefs of branches.

3. At the end of each year, and oftener if required by it, copies of these reports shall be sent to the Commission by the deputy head. (Section 105.)

43. If a person dies while in the public service, after having been at least two years therein, an amount equal to two months of his salary shall be paid to his widow or to such person as the Treasury Board determines.

44. Any person who directly or indirectly solicits or endeavours to influence a member of the Commission in favour of his appointment, promotion or increase of salary, shall be deemed to be unworthy of such appointment, promotion or increase, and it shall not be accorded him; and if he is employed in the Civil Service, he shall be liable to immediate dismissal. (Section 104.)

45. The Secretary of State shall be charged with the administration of this Act and shall lay before Parliament, within fifteen days after the commencement of each session, a report of the proceedings of the Commission under this Act during the preceding year. (Section 7, subsection 7.)

46. All sums of money voted by Parliament for the financial year ending on the thirty-first day of March, 1909, and applicable to the payment of the salaries or the increases to the salaries of any persons in the public service, shall, in the event of the promotion of any such persons to higher divisions or grades, or on their transfer to other positions in the public service, or on their becoming entitled to, or being granted, increases of salary under the provisions of this Act, be applicable to the payment of the salaries or increases to the salaries of such persons so promoted or transferred, or becoming entitled to, or being granted, such increases; and during the said financial year there may be paid out of the Consolidated Revenue Fund of Canada such sums of money as have not been voted by Parliament but are required for the payment of such salaries and increases of salaries as are authorized by this Act.