

## PREFACE

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IN issuing this book, containing the Provincial and Dominion Labor Laws, the publishers feel that they are filling a want which has long been felt by both employer and employee in the Province.

Opportunity has also been taken to include articles by well known writers and authorities who are friendly in their attitude toward the wage earner, and as a result it is hoped to promote the friendly relationship which exists in all classes of employment in Western Canada.

Many prominent men have been consulted in the compilation of the book and the occasion is taken more fully to thank them, both as publishers and on behalf of the workers, for the interest and assistance they have given to the work. Thanks are also due to those firms who have assisted in the way of allowing the work to be published for distribution to the public, and it is to be hoped that the wage earners will reciprocate in every possible way with those who have shown an interest in the improvement of working conditions in the West.

Included in the book is an account of the history of many leading firms which have taken special care to promote the welfare of the worker. The list does not claim to be complete, but no pains have been spared to make it thoroughly representative, and the brief accounts will be found to give a very full synopsis of the things which have been done to make Winnipeg in particular, and Manitoba in general what it is, industrially, today.