

## FINES—FOR WHAT INFLICTED.

Boys.—For not cleaning properly; leaving tubes on the floor; refusing to work; throwing oil, water, or filling about; cutting roving to waste; being away from their work without reasonable cause; standing on the elevator sliding doors (very dangerous); interfering with the elevator in any way; fined from 5 to 25 cents. If done repeatedly, discharged.

## SPINNERS.

For bad work, 1 cent for each bad cop. If no more than 5 or 6 in 3 or 4 boxes a caution to be more vigilant.

For being away from their work without cause during working hours, a caution. If repeated, fined 25 cents.

For interfering with the machinery, fined or discharged.

Machinery broken through carelessness, or neglect in oiling, is charged for according to the value of the piece broken.

Window glass is charged for, 25 cents for every broken glass, when discovered. All charged alike.

Fines year 1887, \$91.06.

JOHN HEALD,

*Overseer Mule Department.*

Mule Room Hudon Mill.

MONTREAL, March 21st, 1888.

## LIST OF FINES IMPOSED IN THE WEAVING ROOM OF THE HOCHELAGA COTTON MILLS

These fines vary from ten cents to twenty cents the piece, according as the work is more or less badly done. I am very rarely obliged to impose fines for damage done to machinery. A weaver putting in two shuttles through carelessness, pays fifteen to twenty-five cents, according to the number of threads that may have been broken. Such are the fines imposed in my department.

P. C. CHABOT,

*Foreman in the Weaving Room of the Hochelaga Cotton Mills.*

## ST. ANN'S MILL—CARDING ROOM FINES.

Caused for singles, doubles, bad piecing and slugs. (Six bad bobbins per week allowed) One cent per bobbin charged for over that number. For breakages done wilfully or through gross carelessness.

JAMES SKEITH,

*Overseer Carding.*

Carding Room, St. Ann's Mill, March 22nd, 1888.

## RULES FOR FINING IN SPINNING ROOM FOR 1887.

For bad spools, one cent each.

For broken spools, without yarn, five cents each.

For broken spools, with yarn, twenty-five cents each.

For broken spindle, fifty cents each.

For bad piecing on frames through carelessness, twenty-five cents each.