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for a Merry Christmas and a Happy
New Year.

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ALBERTA U.M.W.A. GET 14 PER CENT WAGE INCREASE

(Continued from Page One)

lected by each organization to meet in Calgary to formulate and negotiate an agreement to govern for a period of time which may be agreed upon by the representatives of the two associations and sanctioned by the director of coal operations.

"The result of the investigation and negotiations in the United States to be taken into consideration in reaching a basis of agreement.

"(3) It is further agreed that this contract is made and entered into for the sole use of the members of the United Mine Workers of America and the members of the Western Coal Operators' Association of Canada. All men who work in and around the mines, who are eligible to become members of the United Mine Workers of America, must join that organization and agree to sign check-off for all dues, assessments and fines; and the management of the mines agree to forward Deductions made to the acting secretary of the district or such other persons as that official may designate.

"NOTE—The foregoing clause to become effective whenever the officials of the United Mine Workers of America appear on the ground in each locality and co-operate with the operators in arranging details.

"(4) It is agreed that no man will be employed or be permitted to remain in the employ of the company unless he agrees to comply with the foregoing conditions.

Retroactive Pay.

"(5) Retroactive pay due miners under this agreement for the first pay period in December is to be paid in two equal instalments on the two pay days in January.

"(6) Nothing in this agreement shall prevent either side from taking up any matter for re-adjustment that may seem to them unjust when the conference referred to in clause No. 2 convenes.

"Signed on behalf of the Western Coal Operators' Association:

N. C. PITCHER, Vice President.

W. F. McNETT, Secretary-Treasurer.

Signed on behalf of the United Mine Workers of America, District No. 18:

SAM BALLANTYNE,

W. M. DALRYMPLE,

B. LEVITT.

Note—The representatives of the United Mine Workers of America urge that a clause be inserted providing for acceptance of the United States settlement as a basis of negotiations in a new agreement. An agreement on this point being found impossible, this question is referred to the coal director for a decision when the new agreement comes up for consideration.

"Clause No. 3 is not to be considered as setting a precedent when negotiating a new agreement.

"This order and the agreement which it confirms is to remain in force until rescinded, revised or until the new agreement referred to in Clause No. 2 is negotiated and during that period is to be respected in all mines under the jurisdiction of the director of coal operations."

W. H. ARMSTRONG,
Director of Coal Operations,
Calgary, Alberta, December 19, 1919.

PORTLAND ELECTRICAL WORKERS AWARDED EIGHT HOUR DAY

The Oregon state conciliation board has awarded an 8 hour day to the electrical workers employed by the Portland Railway, Light and Power Company. Over 200 employees are affected. Wages of linemen are advanced from \$6 a day to \$8. For the first six months apprentices will be paid \$5.20 a day, with a gradual increase for three years, when the \$8 rate will be paid. In its award the board called attention to the high cost of living and the hazardous work of these employees.

Many a good man's worth is not known after his will is read.

COMBINE FARMER AND LABOR FORCES FOR GOOD OF ALL

A. A. Crawford, of Glenview, Alta., writing in the Western Independent, has the following to say in regard to combining the Farmer and Labor forces: "To my mind our present discontent is caused by a slackening or decrease in production with a combat between the producer and scheming profiteers.

"The farmers and labor men on account of their hard struggle for existence have been compelled to fight for a change of our present economic system to one of equal rights and justice. The non-producer and excess profiteers are fighting to retain the present system or a strengthening of same for their material benefits.

"A new social order can only be brought about through the U.F.A. and Labor Political parties (the workers) combining their forces for the good of all."

A.F. OF L. DECLARES WAR ON ALL THE EXTREME RADICALS

Members of I.W.W. Communists,
Syndicalists and Bolsheviks
Are To Go.

William H. Johnston of the International Machinists' Union, speaking of the expulsion of four members of the Philadelphia union for their extreme radical views, said that the American Federation of Labor had declared war on the radicals who are "boring from within." Members of the I.W.W., communists, syndicalists and Bolsheviks, he said, "The four men expelled there were I.W.W.'s, although they had dropped that symbol. They were working, they said, for the O.B.U., or 'one big union,' and in addition were attempting to spread their doctrines through the formation of soldiers, sailors and workmen's councils, an adaptation from the Russian system that preceded Bolshevism.

"There were only a few of them, but through the organizations that they had formed they were attempting to transact business and outline policies that should have been left to the determination of the locals in Philadelphia. At the meeting these men not only advocated these extreme ideas but offered literature of the most radical kind for sale to our membership.

"The happenings in Philadelphia were reported to me formally and I suspended the four men involved. They appealed to the executive council of our union. I was sustained and the men were expelled. That shows what our policy will be.

"Ever since America entered the war we have noticed these men have been joining our ranks. Of course, our union, the machinists, got a great many of these men, for almost all the machinists were employed on war work. In the same way the other trades within the American Federation were invaded, but it is a condition that will not be allowed to continue."

That the American Federation of Labor has faced the issue of radicalism within its ranks has been apparent for some time in Washington. Statements made by Samuel Gompers, president of the federation, and again by Mr. Johnston indicate the federation's definition of radicalism differs within and without the unions.

"We have many men with advanced ideas that are loyal, patriotic workers," said Mr. Johnston. "It is the extremists we are after, the men who are seeking revolution or overthrow of the Government."

MOULDERS WARNED TO KEEP AWAY FROM SYDNEY, NOVA SCOTIA

A strike is now in progress by the moulders of the Dominion Iron and Steel Co., Sydney, N.S., the Sydney Moulding Co., and the Sydney Steel for better conditions and wages. All moulders are warned to keep away from these firms involved.

LABOR BOOM ON IN HALIFAX AT PRESENT TIME

Prospects Are That Several More
Trades Will Be Organized
Before End of Year.

There is quite a labor boom on in Halifax at the present time, and the prospects are that several more trades will be organized and strengthen the international movement before the close of the year. The teamsters and chauffeurs who were only organized last May, have now over 700 members and a 70 per cent. organization of the trade, and are out to make it a clear 100 per cent. The laborers have leased a good-sized hall on Granville street and have renovated and decorated it and fitted it up with electrical appliances. It can be used for both union and public gatherings.

The laundry workers are organizing, and a large list of names has been secured and will be sent on to international headquarters with an application for a charter. Its promoters are enthusiastic and say they propose to build up a stormproof organization.

The plumbers who are affiliated with the United Association of Plumbers and Steamfitters, and who have had to put up some strenuous fights in the past, have at last enforced the principle of the closed shop, and hereafter the craftsman who comes to the city minus the union card will have to conform to strictly union rules. No working card, no work; is the rule in Halifax now so far as the plumbing trade is concerned.

SCHOOL TEACHER NEEDS SALARY OF \$1,812 A YEAR

A school teacher needs a salary of \$1,812 a year to live decently, maintain interest and efficiency in her work, and provide for old age, is the conclusion of a committee appointed by the Massachusetts teachers' federation to study this question.

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GREETINGS

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Year are extended to the readers of the
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