
9. Language Use in Meetings

Meetings of the Department should be carried out in both official languages when members of both linguistic communities are present. You have the right to use your official language of choice at all meetings. The Department encourages the "receptive bilingualism" concept, i.e. each person may use his/her official language of choice at meetings.

10. Training and Development

Training and development is to be provided to you in your official language of choice.

11. Language Requirements of Positions

The language requirements of your position, dependent on your duties can be:

- a) English-essential: all your duties are to be performed in English;
- b) French-essential: all your duties are to be performed in French;
- c) English-essential or French-essential (either/or): all duties can be performed in either English only or in French only, but not in both;
- d) Bilingual: a position in which all or part of your duties must be performed in both official languages.