ARTICLE 12

1. The Council shall appoint a Secretary, who shall be the chief administrative officer of the Organization.

2. The functions of the Secretary shall be:

- (a) to provide administrative services to the Organization;
- (b) to compile and disseminate statistics and reports concerning the salmon stocks subject to this Convention; and
- (c) to perform such functions as follow from other provisions of this Convention or as the Council may determine.

3. The Council shall determine the conditions of employment of the Secretary and staff.

4. The Secretary shall appoint the staff in accordance with staffing requirements approved by the Council. The staff shall be responsible to the Secretary, subject to the general supervision of the Council.

ARTICLE 13

1. The Secretary shall, without undue delay, notify the members of a Commission of any regulatory measure proposed by that Commission.

2. Subject to paragraph 3, a regulatory measure proposed by a Commission under article 7, paragraph 1 (b) or (c), or article 8, sub-paragraph (b), shall become binding on its members 60 days after the date specified in the Secretary's notification or, if a later date is determined by the Commission, on such date.

3. Any member in whose area of fisheries jurisdiction a regulatory measure would apply may, within 60 days of the date specified in the Secretary's notification, lodge an objection to it. In this case the regulatory measure shall not become binding on any member. A member which has lodged an objection may at any time withdraw it. Thirty days after all objections are withdrawn the regulatory measure shall become binding, subject to paragraph 2.

4. After the expiration of one year from the date on which a regulatory measure becomes binding, any member in whose area of fisheries jurisdiction the regulatory measure applies may denounce it by written notice to the Secretary. The Secretary shall immediately inform the other members of such denunciation. The regulatory measure shall cease to be binding on all members 60 days after the date of receipt by the Secretary of the notice of denunciation or, if a later date is indicated by the member, on such date.