

Ninety (10%) of a total 939 Francophone employees were promoted in internal competitions compared with 168 (8%) of a total 2,127 Anglophone employees. Of the Francophone employees, 13% were transferred within the Department, compared with 8% for Anglophone staff. The Department's data on employee departures shows that since January 1979, 3% of the Francophone employees have left the Public Service, compared with 4% for the Anglophones. It should however be noted that this tendency already existed last year. It is also important to emphasize that the progress made in the area of appointments, transfers and promotions is most pronounced in the Administrative Support category (CR and SCY).

On the whole, efforts by senior officials in the Department over the last few years have, despite constraints, resulted in a constant improvement in Francophone participation. There is still work to be done in this area and the Department is committed to the task.

13% des francophones étaient mutés à l'intérieur du Ministère contre 8% d'anglophones. Les données du Ministère sur le départ de ses employés révèlent que depuis janvier 1979, 3% des employés francophones ont quitté la fonction publique contre 4% d'employés anglophones. Il faut toutefois noter que cette tendance existait déjà l'an dernier. Il importe cependant de souligner que les progrès enregistrés quant aux nominations, mutations et promotions, sont plus marqués dans le groupe du soutien administratif (CR et SCY).

Dans l'ensemble, les efforts déployés par la haute direction du Ministère depuis plusieurs années font que, nonobstant les contraintes, la participation des francophones s'améliore. Il reste encore à faire et le Ministère s'y emploiera.