

Transportation: The five larger affiliates all provide some form of assistance. The smaller ones generally offer assistance when overtime work is required but most employees live nearby or use public transport.

Education, Recreation and Health: The larger companies provide a variety of educational, recreational and health assistance to their employees and their families. This includes the construction or adoption of schools and their provision with buildings, equipment, teaching aids, clean water supply etc. Other assistance provided has been in the form of women's programs, transportation and bursaries/scholarships to technical schools and universities.

Community Development: In general, the larger firms have continued to contribute substantially to community projects and programs. They have provided experience and expertise, along with financial assistance toward improvement of the quality of life of non-White workers and their families. Specifically, they have supported community programs designed to promote youth and women's activities, housing and sanitation, water supplies, sports (a stadium), legal aid and business counselling. The smaller companies have continued to support programs and organizations whose objectives include the promotion of Black businesses, child welfare, housing and non-White community betterment.

7. Race Relations

Desegregation of all workplaces, social and recreational facilities has long since been completed by all Canadian affiliates.

8. Encouragement of Black Businesses

Without exception, Canadian affiliates have indicated readiness to conduct business with enterprises of whatever racial background. Six of the eight reporting countries this year made use of Black suppliers and sub-contractors or supported organizations which promote Black business. In the latter category, several supported CABBSA, the Canadian Association for Black Business in South Africa (a Canadian Exporters Association initiative with CIDA funding) and other Black entrepreneurship programs. One has sponsored a small business advice centre with its varied extension program and has actively lobbied against discriminatory legislation and practices. Notable progress has been made in this field though much more remains to be done.

9. Social Justice

Canadian companies and their South African affiliates are urged by the Code of Conduct to use their influence by positive, constructive and legal means to promote the cause of social justice and the peaceful achievement of social and political reforms. Five of the eight reporting firms indicated specific action to promote social justice.

Without exception, all of the affiliates support social justice as a matter of principle and practice it within their own enterprises. As expected, the larger firms with their substantial resources and potential impact on the surrounding society, have been particularly active in this field. Several, both large and small, lend support to a number of organizations which work for social justice, such as Get Ahead Foundation, CABBSA, the South African Institute of Race Relations, the Statement of Principles for South Africa, the South Africa Foundation, the Kwa Natal Indaba, the National Economic Initiative which links White and Black businesses and promotes development of Black leadership. Representations have been made to national and local governments against removal of Black residents from designated White areas and against various manifestations of the Group Areas Act and the Separate Amenities Act.