

That's interesting, and what do you think the mood is now during the meetings of the council?

"In the first place, there is a kind of relief. I'm finding things a lot easier, since a lot of worries have now been removed from my shoulders. Moreover, you see things somewhat differently when you're part of the audience and that's also interesting. But the essence of the matter has remained the same and that is, that in order to defend your point of view you need serious discussions. That's the way it was before and that's the way it's going to continue."

Let's suppose that some worthy man gets elected to the council. In his regular job he looks great. Now, however, in his new capacity, he had to deal with things on an entirely new scale. Will he be up to that? Won't he bungle things when formulating questions?

"We felt that weakness right away. It's true that a member of the council has to have a wider economic point of view, otherwise he will not be able to understand in depth a lot of the problems which the enterprise must constantly face. For that reason we also organized a training course for the members of the council of workers' collectives. By the way, the initiative for that came from both sides. Specialists from our enterprise, working in collaboration with the members of the council, drew up the main documents, relating to our current situation. It's characteristic that the managers of the various services also took part in this work. We intend to continue with this approach."

I'm getting the impression that the councils of workers' collectives and the trade union committees of the enterprise haven't yet delineated sufficiently clearly their spheres of activity and in a number of instances both are working on the same problems...