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INDUSTRIAL RELATIONS

In the United States there seems to be a general movement among employers to establish the "American plan" as against the "English plan" in dealing with labor. Behind Whitley Councils and all collective bargaining in Great Britain lies the assumption that employers will contract with labor unions. In the United States many employers refuse to recognize unions and yet do not directly oppose collective bargaining. They take the position that the right to labor is a fundamental right of American citizenship, and that employers may not discriminate between workmen who join unions and workmen who refuse to do so. They agree that it would be unjust to deny employment to any worker because he may belong to a union, but they insist as strongly that employers are under no greater obligation to organized labor than they are to unorganized labor.

Collective bargaining in Great Britain means generally that labor must be unionized before any contract can be made. Collective bargaining in the United States means dealing between

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a company and its employees free from any recognition of unions or any interference by the leaders of labor organizations. Those who defend the American system contend that the supreme consideration in industry is the human relation between employers and workers, and that industrial harmony can best be obtained by close co-operation between directors and employees within a particular industry and by the exclusion of outsiders whose business may be agitation and conflict rather than compromise and agreement. Hence, while unionism does not seem to be making headway in the United States, there is much evidence of increasing co-operation between employers and workers. Reduction of wages has been far more general and radical in the adjoining country than in Canada. In most cases, however, the employers have sought to effect reduction by consultation with the workers and by revealing facts and conditions which establish the necessity for a lower scale of wages if the industry is to continue and increase of unemployment be prevented.

Unquestionably, however, there is a less happy feeling between employers and workers in the United States than exists in Canada. But one feels that in all countries, notwithstanding the perplexities and controversies of the moment, there will be in the future a better relation between the two essential partners in industry and production than there has been in the past. We shall not have a new world, but we shall have a more human world than we have ever had before. Nor can we afford to forget the long struggle of leaders of labor to improve the position of the class to which they belong, or ever again deny the right of workers to bargain on terms of human equality with those who manage and direct.

What is needed supremely is less of the spirit of conflict and more of the spirit of cooperation and confidence. Wage demands that are industrially impossible cannot be granted, but it is infinitely worth while for employers to yield without struggle to reasonable demands when yielding is possible and to show by the frankest disclosure of facts and conditions why and when demands cannot be granted without disaster alike to employers and workers. Probably we have all been thinking too much about rights and too little about duties, and have been too easily swayed by phrases and catchwords. When all is said the world owes none of us a living. If we all recognize that fact we will need no one's favor and will have no one's patronage.

One is impressed by some sentences in The New York Financial and Commercial Chronicle: "Possibly it is in the plan of Providence that suffering shall move us to less reliance on governments and more on individual initiative and liberty. At least, this is a clear lesson of the situation. Brace up. Rally courage and manhood, and if you seem short on either look for their roots and try to start their growth. Think less of your own share in the world's burdens and more of others, especially of the more silent ones. Turn away from self-chosen leaders who repeat falsehoods which they have found are pleasant to hear. Seek the bare, uncompromising truth, and pay heed to it. Change quarreling into co-operation, and all pull together to smooth obstacles and increase abundance. Take your share, and carry it uncomplainingly until it gradually lightens (as it will, if you do not hinder), and meanwhile lend a hand to some other's load, which will surely make yours seem a little less grievous."

FAMOUS MUSICIAN DEAD IN U. S. A.

Frederick O. Currier, who passed away Tuesday in New York city, is well remembered by Lewiston and Auburn people who were prominent in musical circles 25 or more years ago. When only thirteen he showed decided talent as a cornetist. Two years or later he was pronounced an accomplished musician. From that time on he rose steadily in his profession, and he has been called by critics one of the best, if not the best, trumpet players in New York city.

Mr. Currier was born in Lewiston nearly 49 years ago, the son of Otis and Jimma (Haines) Currier, and was educated in the schools of this city. He studied the cornet with Dana Holt and Charles Johnson, and later with Mr. Burnham of Portland. He was soloist in the Lewiston Brigade band and played in the Main Festival chorus in its earliest days.

He left Lewiston about 25 years ago and went to Miami, Fla. After remaining there a short time, he went to New York, where he has since made his home. Most musicians in New York city tell stories of discouragements at the outset of their careers, of futile attempts to secure engagements, of applying again and again for positions, only to turn away disappointed. Mr. Currier never had any of these incidents to relate, because he never had any such experiences. From the time he first landed in New York, until the day of his death, he was never without an engagement.

Mr. Currier has played in practically all the leading theatres in New York city, and for years was at the Hippodrome under Mr. Klein. Occasionally he made trips south and has played at Palm Beach and at Hot Springs in Virginia. He was soloist in the Knapp Millionaire band, when it appeared in Lewiston some 12 years ago.

Last summer Mr. Currier went to Colorado Hot Springs for his health, but received no noticeable benefit and returned to New York. He played last Monday evening, as usual, and rose at his usual hour the following morning. Shortly afterwards he complained of a severe pain in the region of the heart, and passed away before a physician could reach him.

Mr. Currier married Miss Alice Bateman of Calais, who survives him. He also leaves a brother, A. E. Currier of Sabatis, and a sister, Mrs. Henry Gifford of Portland. The body was brought to Lewiston for burial and the funeral was held Thursday afternoon.

The late Mr. Currier was a brother-in-law of Mr. H. S. Bateman, Lower Derby, N. B.

A Smile In Every Dose Of Baby's Own Tablets

Baby's Own Tablets are a regular joy giver to the little ones—they never fail to make the cross baby happy. When baby is cross and fretful the mother may be sure something is the matter for it is not baby's nature to be cross unless he is ailing. Mothers, if your baby is cross; if he cries a great deal and needs your constant attention day and night, give him a dose of Baby's Own Tablets. They are a mild but thorough laxative which will quickly regulate the bowels and stomach and thus relieve constipation and indigestion, colds and simple fevers and make baby happy—there surely is a smile in every dose of the Tablets. Baby's Own Tablets are sold by medicine dealers or by mail at 25 cents a box from the Dr. Williams' Medicine Co., Brockville, Ont.

APPOINTED A JUDGE
Charlottetown, P. E. I., May 30—It has been announced here that Hon. A. E. Arsenault, leader of the provincial opposition and ex-premier, has been appointed a judge of the supreme court of the province in succession to the late Judge Fitzgerald. Mr. Arsenault is fifty years of age and has been in the provincial legislature since 1908



"At Forty-Five"

"YES, at my age I suppose I should expect a change in my condition. But I am nervous and irritable, so easily excited and worried, that I cannot understand what is wrong."

"I know just how you feel, my dear, for I have gone through exactly what you are experiencing now."

"But you are not nervous."
"No, not now, but I was in a far worse condition than you are, when a friend advised the use of Dr. Chase's Nerve Food. I need not tell you more, for you know how well I have been for the last few years."

Mrs. H. Alchorn, 23 Gerald St., Charlottetown, P. E. I., writes: "Dr. Chase's

Nerve Food's recommendation to me by my aunt who used it while passing through the change of life and was completely built up by its use. From my experience as a wife and mother I find that the majority of users are women, especially women passing through the change of life; next by young mothers to regain strength after baby comes, and also by mothers for their young daughters entering their womanhood. While it is good for all classes of humanity, I am sure it is especially so for women, as they seem to be troubled most by nervous diseases."

Dr. Chase's Nerve Food, 50 cents a box. All dealers, or Edmanson, Bates & Co., Ltd., Toronto.

Old Windmills of the Quebec Roadside



Old Grist Mill, near Varennes, Province of Quebec.

Landmarks of the Quebec road-sides, everywhere hold one with fascinated interest on account of their connection with the past, and because as a rule they are such as occur nowhere else this side the Atlantic.

Shrines, large and small, elaborate and simple, erected by communities or by some Société or by private persons. Large "Crosses" marking off the miles and cross-roads; and along these roads, at somewhat frequent intervals, one happens on old mills driven by water-power, or possessed of wind-driven sails, or standing like storm-swept ships at sea when gales have licked away their canvas. The "gales of time" have in many instances made mere "playthings" out of these old mills erected in olden days of the grand seigneurs.

An especially well-preserved old mill of "the towered wind-mill type" is to be seen on the Varennes road. It arises on the level meadow-lands of the south shore of the St. Lawrence as naturally as its forbears arise on the landscape back in old Normandy. There is an air about this old tower built so solidly of rude field-stones as to make you think it at one time a tower of defence, as it might easily have been against the plundering savages who no doubt frequently came this way when the tower was built. Sometimes I think we do not realize the value which such old buildings and bits of architecture from another age mean to us as an illuminated page of the country's history. This mill is more surely than as "a landmark," of interest only, to voyageurs on the

Varennes road! Out of it our present-day architects might very well find many a suggestion for producing a distinct and all-Canadian type of architecture. We have grown too much in the habit of thinking these old mills belong only to the past and that their day is entirely over except as historic wayside landmarks. Our landscape gardeners in particular might very well take heed in "effect" from their old line of "irrigation works" might even find suggestions from these old Norman-French mills and granaries, for "pumping stations." A stronger appeal to the public would be made were real beauty added to usefulness. One sometimes hears complaints that artisan well "take from the beauty of the landscape, and so, directly, from the value of property, otherwise in the happy possession of charming views.

"The Round Tower" of the old days, such as this one at Varennes, appears full of suggestion for all sorts of uses, but of course the original use as its forbears used the countryside brought its grain to the ground into flour, has in most instances passed away, even in Quebec; while the old mills driven by water-power are, in many instances, still in constant use after centuries of faithful service.

Certainly none of these old towers should be allowed to fall into decay or be torn down for any purpose whatsoever. These first posts in the history of the country's milling, even now, are as precious old manuscripts, in our library of accomplishment.—V. L.

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