CONSTITUTION AND BY-LAWS.

29

CONSTITUTION

OF THE

TORONTO RELIEF SOCIETY.

ARTICLE I.—This Society shall be called the "TORONTO RELIEF SOCIETY," and it shall be in connection with the "Young Women's Christian Association."

ARTICLE II.—The objects of this Society shall be to obtain and dispense assistance for the really needy; it shall investigate all cases of distress reported to it; it shall endeavor, by consultation and co-operation with other Societies, to prevent imposture; it shall seek to discourage a pauper spirit by helping people to help themselves, and it shall aim at the moral and spiritual improvement of those assisted.

ARTICLE III.—For the furtherance of above objects, the city shall be divided into Divisions, each of which shall be under the care of a Superintendent and Assistant Superintendent. Each Division shall be divided into not more than twelve districts, each of which shall be under the care of a Presiding Lady. There shall be tricts, each of which shall be under the care of a Presiding Lady. There shall be also a Secretary for each Division. These shall constitute the Committee of the Division.

ARTICLE IV.—As it is one of the objects of this Society to discourage a pauper spirit by helping people to help themselves, there shall be an Industrial Department, its object being to provide work (in so far as possible) for women who are receiving aid from the Society. This branch of the work shall be placed under the care of a Committee (to be known as "The Industrial Room Committee") composed of a Convener, Secretary, Treasurer, the Superintendents and a representative from each

Division. ARTICLE V.—All members of the Board and workers in the Industrial Room, and all persons contributing \$1.00 to the funds of the Society, shall be considered

members. ARTICLE VI.—The business of the Society shall be conducted by a Board of Managers, composed of a President, two Vice-Presidents, Secretary, Treasurer, and Managers, composed of a President, two Vice-Presidents, Secretary, Treasurer, and an Assistant Treasurer, if necessary, (who shall be members of the "Young an Assistant Treasurer, if necessary, (who shall be members of the "Young women's Christian Association,") the Superintendents and Secretaries of Divisions, Women's Christian Association, "Of these Managers, the General Officers, the Super-Industrial Room Committee. Of these Managers, the General Officers, the Superintendents of Divisions and the Convener of the Industrial Room Committee shall be elected, by ballot, at a public meeting to be called annually for the transaction of business in the beginning of May. (The Board shall have power to fill any of these offices not filled at the said annual business meeting, or any vacancies occurring in their number during the year.) Each Superintendent shall nominate her Assisant Superintendent and Presiding Ladies for appointment by the Board. The Secretaries of Divisions and the Representatives shall be chosen by the Division to which they belong. An Advisory Committee of gentlemen shall be elected annually.

ARTICLE VII.—There shall be an Executive Committee composed of the General Officers, the Superintendents of Divisions and the Convener of the Industrial Room Committee. One Presiding Lady shall vote from each Division at the Executive Meetings, in the absence of the Superintendent. This Committee shall have power