

### Maximum Retiring Leave or Cash Gratuity

Years of Service	Retirement by Reason of Age, Ill Health or Lay Off	Retirement for Other Reasons
	Retiring Leave or Cash Gratuity (in months)	Cash Gratuity Only (in months)
2 and under 5.....	1	1
5 and under 10.....	2	2
10 and under 15.....	3	3
15 and under 20.....	4	3
20 and under 25.....	5	3
25 and over.....	6	3

2-65-2 (2-65-2) A cash gratuity shall consist of salary at the rate in effect on the F.S.O.'s or F.S.E.'s last day of active service for the period indicated, less the amount, if any, of the immediate allowance set under the provisions of the Public Service Superannuation Act.

2-65-3 (2-65-3) Retiring leave or cash gratuity shall be based on continuous service uninterrupted by any period of retiring leave, but in the case of:

(a) a permanent employee who has been laid off and is subsequently reappointed to the government service; or

(b) a temporary employee who has been laid off and who, within three months of such layoff, is reassigned to the government service; subsequent service other than service subsequent to the granting of a gratuity under 2-65 shall be added to previous service for the purpose of computing the retiring leave for which the F.S.O. or F.S.E. may at the time be eligible, less the amount, if any, of retiring leave previously used.

2-65-4 (2-65-4) Unused retiring leave may not be carried forward when the F.S.O. or F.S.E. is re-employed in the government service.

2-65-5 (2-65-5) Retiring leave or cash gratuity shall not be granted to an F.S.O. or F.S.E. whose service is terminated because of inefficiency or misconduct.

2-65-6 (2-65-6) An F.S.O. or F.S.E. who elects to retire at the age of sixty and is granted retiring leave under these instructions, may commence his retiring leave before attaining the age of sixty years whenever the Deputy Minister is satisfied that such would be in the public interest; provided that the leave so granted terminates not earlier than the day preceding the F.S.O.'s or F.S.E.'s sixtieth birthday.