

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Fiscal Year/Année financière

1978-79

Rationale/Explication

The Department has for some years been concerned about recruitment techniques for candidates for the FS Group and the problem of retaining the services of high performers including women.

Objective/Objectif

To study relationship between performance in the recruitment process and performance on the job to provide a better-defined basis for reviewing and revising screening tools.

Action Plans (Activities)/Plans d'action (activités)

The Officer Assignment Section will:

- follow-up on recruitment by tracing performance of officers on the job;
- adjust recruiting programme if so indicated.

All candidates for FS(Development) positions would be affected.

Evaluation Criteria/Critères d'évaluation

N.B. Duration 3-4 years.

In the meantime, the Human Resources Planning Section will:

- update comparisons of participation rates for women in relation to other countries with similar societies.

Evaluation/Evaluation