

# Put Your Shoulder to Canada's Industrial Problems and let's all Heave Together



CO-OPERATION IS  
BETTER THAN  
CONFLICT;

EDUCATION  
RATHER THAN  
AGITATION

**WE** have arrived at the hour when it is necessary for Employers to provide places for thousands of returned soldiers. These veterans have gloriously upheld the principles of Democracy on the Battlefields of Europe. After the Fighting comes the Righting. It is essential that both Employer and Employee bend every effort to reinstate these men in Industrial Life with the least possible friction. We must see to it that these men find suitable work, and also that they receive adequate pay without reference to their pensions. We must bear in mind that many of these men will return with shattered nerves; some with minds temporarily unbalanced by the horrors and privations of War. All of these must be dealt with fairly and promptly, with sincere regard for their physical and mental infirmities.

Our brave men have laid Autocracy low; now, as they return, the menace of Bolshevism raises its head and threatens the World. Sound reasoning and calm, judicious action must protect not only our returned men, but all citizens, from the savage and destructive doctrines of Bolsheviki. These unsound principles must not be allowed to take root here, lest our whole industrial and national life be endangered. The sane and far-seeing worker will not be duped by impracticable and radical theories. He knows that they work only to his disadvantage. He is educated. He has the power of thought that has made him the peer of any man in the land. Education, Co-operation and Legislation—not bombs, bayonets and violence—are the weapons of the modern worker. He will use them to the best advantage to help Canada through these critical days that usher in a new era of

## PEACE and PROSPERITY FOR ALL