

The Industrial Physician is found nowadays in connection with almost every large factory or railway organization. He may be on full time duty and to the number of six or eight men with a large staff of nurses and clerks or he may be on part time or partial service only, but he is regarded as an essential part of a progressive manufacturing plant. To be a success, he should not only know the industry to which he is attached, but he should have a knowledge of how to handle men. With <sup>out</sup> ~~this~~ social outlook his knowledge of medicine and surgery will not take him far. This work, therefore, calls for special training, and an appeal to Universities to specialize in industrial medicine is being very slowly answered. These men at present look after with the minimum of delay and, therefore, with hospital and dispensary facilities, all major and minor injuries; they supervise the health of men with a view to keeping them fit and on the job; that make a survey of plant and men from a sanitary and hygienic point of view and report risks and dangers to employers. They examine applicants for work and lower the labour turnover by eliminating the unfit. They examine workers at fixed periods and they visit workers in their homes. They are employees like the men, but they have to overcome many prejudices and suspicions on the part of the other workers before they can be successful in their service.

The Industrial Nurse supplements the work of the physician. She is a special type of Public Health Nurse and