

Reverting to the higher officials and taking the salaries of the deputy heads, your Commissioners find that while the salary of a deputy head is laid down in the Civil Service Act as \$4000, yet in a late vacancy in one of the departments the deputy selected could only be appointed by giving a much greater remuneration; in fact, an arrangement was made whereby the deputy head in question was allowed a remuneration of \$7,500 a year. Only one other deputy has an annual salary greater than that laid down in the Act, and that is the Deputy Minister of Justice who receives a salary of \$6000 a year. With the exception of these two deputies - the Deputy Minister of Railways and Canals, and the Deputy Minister of Justice - all the other deputies have salaries of \$4000 per annum or less; for, like other officials, the deputy receives an annual increment until the maximum is reached. Your Commissioners are of opinion that in the case of deputies the annual increment is a mistake. Looking at the importance and class of work entrusted to them and the responsibility attendant on their position, your Commissioners consider that no highly efficient deputy head, doing his duty thoroughly, should be paid less than \$5000 a year. Your Commissioners have to point out that in the very great stress laid upon the minister, a deputy has more and more to take the responsibility of administration upon his shoulders. . . (1)

In the era of the first decade of the century, the value of money was very nearly twice that which it is today, and it may be remarked that a Deputy Minister's salary of \$5000 was then, in relation to the prevailing cost of living, what almost double that salary would represent today.

In 1911-12, Pope received additionally a special honorarium of \$2000, above salary, for his services on a special Commission in connection with the International Congress on Pelagic Sealing. (2)

(1) Sess. Paper. 29a. pp.17-18.

(2) Auditor General's Report. 1911-12. Dr. James M. Macoun received an honorarium of \$500; Mr. W.A. Found \$500, and Mr. F.M. Baker, of External Affairs, \$250.