

pay the most self sacrificing public servant. It is to the credit of Nova Scotia that this appreciation was not withheld until too late to reward, cheer and inspire this devoted worker.

"As might be surmised from his wide circle of friends and admirers, Mr. Fletcher possessed a striking and winning personality. He was intensely loyal to his ideals, devoted to what he conceived to be his duty, and persistent in his endeavours. His work was characterized by care, accuracy and

system. It is as yet too soon to estimate the place he will occupy among the unravellers of Canadian geology, but no matter what advances be made in the science, his work will remain as fundamental.

"Mr. E. R. Faribault, his colleague in Nova Scotian geology, is an old assistant of Mr. Fletcher, and the training he received at his hands is reflected in the detailed accuracy of his work."

## Constitution of Civil Service Club as Adopted at a Meeting of Charter Members Held at 75 Mac-kenzie Ave., Thursday Evening, Nov. 25th.

### THE CIVIL SERVICE CLUB. CONSTITUTION

#### ARTICLE I.—NAME AND OBJECT

1. The Club shall be called "The Civil Service Club."

2. It is the purpose of the Club to provide headquarters for the Civil Service of Canada and to foster and promote a true esprit de corps among the Civil Service officials by affording them the means of recreation.

#### ARTICLE II.—MEMBERSHIP

1. There shall be four classes of members; (a) Civil Servants, active or retired, who are residents in Ottawa; (b) non-resident Civil Servants, active or retired; (c) privileged members, and (d) honorary members. For the purposes of this Constitution, Civil Servants shall be those who are on the Civil Service or Militia Lists; also other Government officials who are doing administrative, executive or clerical work.

2. The membership fee shall be ten dollars for Civil Servants residing in Ottawa, 25 per cent of which shall be payable on subscription and the balance on call of the Board of Management; and two dollars for non-resident members, payable in advance.

3. Privileged membership shall be open to Government employees other than those previously described, but their application shall be subject to the approval of the Board of Management.

4. Honorary membership may be conferred on such persons as in the opinion of the Board of Management may be entitled to such distinction.

5. Resident Members shall be held to be those employed in Ottawa.

6. Privileged members shall be entitled to vote, but shall not be eligible for office.

7. Honorary members shall be exempt from the payment of fees, but shall neither vote nor hold office.

8. Only members in good standing shall be eligible for office, or have the right to

vote at any election, or at any taking of ballots in connection with the Club.

9. Any member over one month in arrears will be debarred from the privileges of the Club until the arrears have been paid.

#### ARTICLE III.—CLUB YEAR.

The Club Year shall commence on the 1st December.

#### ARTICLE IV.—OFFICERS AND DUTIES.

1. The Officers of the Club shall consist of a President, two Vice-Presidents, a Secretary, a Treasurer and seven other members holding no specific office. These officers, together with the last retiring president, shall constitute the Board of Management.

2. The officers shall be elected at the annual meeting of the Club.

3. In the case of demission of office, whether by death, resignation or otherwise, the vacancy caused shall be filled by the Board of Management. The person so elected shall hold office until the next annual meeting.

4. The President shall preside at all meetings and shall inform the Club of the proceedings of the Board of Management since the last report, receive and read motions and cause the sense of the meeting to be taken on them, preserve order and direct the proceedings of the meeting in regular course. There shall be no appeal from the ruling of the Chair, unless requested by at least five members and carried by a two-thirds vote.

5. In the absence of the President, the senior Vice-President present shall preside and perform the duties of the President and have his privileges.

6. In the absence of the President and Vice-Presidents, a Chairman for the meeting shall be chosen by the open vote of those present.

7. The Secretary shall take the minutes at all meetings of the Club, as well as those of the meetings of the Board of Management. He shall issue notices of meetings and have charge of correspondence; he shall also edit