

son to clk. sten.; N. Cole to examiner elec. and gas standards; H. Shore to deputy grain insp.; Maj. J. G. Parmalee to chf. clk.

SUCCESSFUL CANDIDATES

For position of Air Certificate Examiner, Air Board, salary \$2,940, L. S. Breadner, Ottawa.

For position of Supervisor of Timber Tests, Dept. of Interior, salary \$2,700, Chas. J. Chaplin, Montreal.

For position of Entomologist, Dept. of Agri., salary \$2,400, F. C. Craighead, E. Falls Church, Ca., U.S.A.

For positions of Stockyard Agents, Dept. of Agri. Moose Jaw and Prince Albert, salary \$1,920, F. J. Bridel, Toronto, D. A. MacKenzie, Prince Albert.

For positions of Senior Draftsmen, Reclamation Service, Interior Dept., Ottawa, salary \$1,680, R. H. Stenhouse, Ottawa, D. P. Urry, Port Arthur.

For position of Associate Ethnologist, Anthropological Div, Geo. Survey Br., Dept. of Mines, salary \$2,580, D. Jenness, Ottawa.

For position of Cold Storage Inspector, Dept. of Agri., Ottawa, salary \$1,560, E. G. Palmer, Edmonton.

For position of Construction Foreman, Radio. Br. Naval Dept. Halifax, salary \$1,260; C. R. Lake, Sydney, N.S.

For position of Duplicating Machine Operator, Dept. of Labor, Ottawa, salary \$900, Mrs. M. M. Ransom, Ottawa.

For Research Engineer, Dept. of Interior, salary \$1,800, R. M. Murray, Sussex, N.B.

For Sten.-Bookkeeper Interior Dept., salary \$1,020, A. J. Franklin, Ottawa.

For position of Jr. Hydrometric Engineer, Railways and Canals Dept., salary \$1,680, C. Phillips, Hamilton.

For position of Emigration Agent, Aberdeen, Scotland, Dept. of Imm. and Col., salary \$1,560, D. J. Murphy, Kentville, N. S., A. E. Pilkie, Ottawa.

For position of Instrument Maker, Meteorological Office, Toronto, Marine Dept., salary \$1,200; W. R. McKee, G. E. Lucas, Toronto.

CONSTITUTIONAL VERSUS UNCONSTITUTIONAL METHODS

This question has been prominently to the fore during the year, and must be briefly referred to. One does so with considerable diffidence, as it is so easy to be misunderstood. The change that has taken place in the last ten year (a revolution, almost) in the attitude of employers to employees, and of employees to employers must be taken into account when studying this question, and I do not think I am overstating when I say that faith in constitutional methods is very badly shaken at the present time. One has only to remember the history of industrial agitation in the short period named to understand why. The unconstitutional (so-called) people have almost invariably attained their object in a short space of time, while the constitutional (comparative term) people have had to wait long and patiently for results. If the words of those who praise constitutional as against unconstitutional effort were sincere, one would expect the position to be reversed, and I therefore submit to members with a due sense of responsibility, that the time has arrived when the Government (our employers) should be faced with the logic of this conclusion and asked in pointed terms, "What is going to be done about it?"

The Katipo (New Zealand).

BOARD OF APPEALS

At a well attended joint meeting of letter carriers and postal clerks at Hamilton, John Archer was unanimously named to represent the Hamilton post office staff on the board of appeal in connection with the government's reclassification scheme.

"Distance Lands Enchantment"

The civil service of Ottawa has greatly improved under the Civil Service Commission system. Its members are better educated men and women, with more self-respect, inasmuch as they have attained their place on their own merits. As they

do not owe their positions to political favor they do not expect advancement by such influence. On the whole the independent Civil Service Commission has vindicated itself in Canada as it has in Great Britain and the United States. It is a relief to most members of parliament to be no longer besieged by friends and supporters seeking office for themselves and for their helpless dependents.

—Vancouver Province.

Woman — her infinite variety — in the Civil Service

PEARLS. — The longing to possess a string of lustrous pearls is innate in every woman. The romantic history of the famous collections of the world would fill a very large book.

Ouwdered pearls mixed with alcohol used at one time be an infamous beverage of the degenerate rulers of the east.

Cleopatra too had a lack for pearls whole and powdered. *The Civilian's* object in bring Pearls to its lady readers' attention is that it recently heard a long and scientific account of how real pearls would be within a reasonable period procurable at a low price than artificial ones. The process in brief is that by an electrical process the water where the oysters breed and live will have its temperature raised and by an injection through the water of a secret and new formation of lime it will be possible to increase the haul of pearls to an enormous extent.

The desire of our lady friends to possess real instead of near Pearls may therefore be qualified.

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These will come under review on the woman's page 100.

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