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THE COLORADO FUEL AND IRON COMPANY
DENVER, COLORADO
J. F. WELBORN,
PRESIDENT
E. S. COWDRICK,
ASSISTANT TO THE PRESIDENT

Denver, August 9, 1919.

Mr. W. L. Mackenzie King,
The Roxborough,
Ottawa, Canada.

Dear Mr. King:

I have just seen a dispatch in one of the Denver papers, telling of your election as head of the Liberal Party of Canada. I want to congratulate you on this honor, and assure you of my best wishes for success in making the most of the enlarged opportunities which will be given you. I heard several months ago that you were in line for leadership of your Party, and I am very glad to learn that the plans have not miscarried.

I received and read with interest the printed copy of your Toronto speech entitled: "The Four Parties to Industry." You will remember that I heard a somewhat similar address, which you delivered to the Manufacturers' Club of Chicago last March.

I think there is no doubt of the continually increasing interest in democratic administration of industry, although recent developments show pretty conclusively that various people's ideas of democracy are so different that there is still a good deal of adjusting to be done.

Only yesterday I was called upon by representatives of the Weyerhaeuser lumber interests of Minnesota, who are here investigating our Industrial Plan, with a view to adopting something similar.

A little over a month ago I attended the annual meeting of the Western Efficiency Society at Chicago and made a talk on our industrial relations system at the invitation of the officers of this Society. The entire session was practically given up to discussions of industrial relations, and I found the keenest interest in the whole subject, and particularly in our experience under the Industrial Representation Plan. There were business men at the conference from a number of states, east and west, some of them having made the trip solely for the purpose of getting information that would throw light on their own industrial problems. Magnus W. Alexander, who was present at one of the sessions, told me that the National Industrial Conference Board, of which he is one of the officers, had listed more than two hundred firms in the

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