

**MANY OF YOU HAVE BEEN WAITING FOR THIS IMPORTANT MOMENT**

On March 26, 1985, the Employment Policy for Spouses and Dependents was approved by the departmental Executive Committee and is now in effect.

The Policy, which is going to be distributed to all posts, divisions and spouses in the *Direct Communication Program*, is a two-part circular document.

In the first part, we find the intent and objective of the policy and in the second part, the specific procedures to be followed at Headquarters and at posts, when the Department wishes to consider spouses and dependants for contract or employment opportunities. Therefore, if one reads the first part of the document, he or she should have what constitutes the nuts and bolts of this paper.

It is stated in the circular document:

"It is the policy of the Department to facilitate employment opportunities for spouses and dependants."

This objective will be achieved through a series of specific actions:

- pursue further reciprocal employment arrangements with governments of foreign states (several under negotiation, 17 existing);
- undertake and update on a regular basis (once a year) a study of employment opportunities at posts abroad;
- provide employment information and counselling services to spouses and dependants;
- provide training programs at headquarters related to departmental programs such as consular, passport, immigration;
- provide assistance to spouses in retaining their membership in professional associations;
- continue to consider employment prospects of spouses as one of several personal factors considered in the assignment process;
- consider spouses and dependants for contract and employment opportunities with the Department.

The implementation of this policy will be closely monitored by the Posting Services Centre and regular reports will be provided to senior management on how well the implementation is going.

All questions regarding this document should be addressed to the Posting Services Centre, (ADTB) Spousal Employment Policy.

**TWO MAJOR GROUPS ARE TOURING THIS SUMMER**



*Josée Ledoux and Jacques Drapeau from Les Grands Ballets Canadiens*

**Les Grands Ballets Canadiens  
Europe  
June 30 to July 18**

Undoubtedly one of our best known ballet groups, it was founded by Ludmilla Chiriaeff in 1958 and instantly received recognition for its ability to perform in various dance forms. Its repertoire is rich with contrasts and thus appeals to a wide audience. One of their two resident choreographers, Brian Macdonald, has created numerous original works using Canadian music by such artists as Gilles Vigneault, Jean Carignan and Harry Freedman. The group is currently on tour throughout Europe and the United States and prior to that just completed a tour through Asia. This summer they will be performing in Spoleto, Italy from July 4 to 7, in Athens, Greece from July 10 to 13 and in Bologne, Italy on July 17 and 18.

**The Moe Koffman Jazz Band  
Latin America  
August 1 to 21**

Moe Koffman, the "Swinging Shepherd Blues" man is on tour again. For years he has lulled and enthused audiences all around the world. His soft blues — swing sound and his fluid jazz have been enjoyed by sell-out audiences everywhere.

Although the exact itinerary of this latest trip hasn't as yet been finalized, it is known that during the month of August he and his jazz band will be touring through Mexico, Costa-Rica, Colombia and possibly Peru and Argentina. For the precise details of time and place please contact the embassy nearest you.



*When Motomasa Mori (son of Ken Mori, MFS) wrote to Moe Koffman requesting sheet music for the "Swinging Shepherd Blues", not only did he receive the music but also a personal letter and the illustration pictured here.*