

EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME DE L'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

1979-80

Rationale/Explication

The Department has 84 senior CR Office Manager positions at posts abroad, 69 of which are currently occupied by male incumbents. The nature of these jobs is such that they offer a broad range of exposure to substantive administrative work thus the potential of the incumbents to proceed on to higher-classified officer positions is enhanced. In the past, there has been a shortage of female CRs qualified to serve as OMs.

Objective/Objectif

To enhance career advancement by increasing by 25% the number of women qualified for Office Manager positions at posts abroad during 1979-80.

Action Plans (Activities)/Plans d'action (activités)

As Office Manager assignments are being planned, women incumbents will, on the basis of their potential and demonstrated qualifications in administration, be given priority consideration. In cases where the candidate lacks all the training to fill the OM position, she will be assigned to the Office Manager Training Course.

Responsibility: Support Staff Assignment Section

Evaluation Criteria/Critères d'évaluation

The success of this programme will be assessed on the basis of the number of women CRs qualified to fill Office Manager positions. The target figure is 25%.

Evaluation/Évaluation