greatly superior forces in fluctuating visibility, often very low. We lost *Invincible*, *Indefatigable*, and *Queen Mary*, from which ships there were few survivors. The casualties in other ships were heavy, and I wish to express my deepest regret at the loss of so many gallant comrades, officers, and men. They died gloriously.

Exceptional skill was displayed by the Medical Officers of the Fleet. They performed operations and tended the wounded under conditions of extreme difficulty. In some cases their staff was seriously depleted by casualties, and the inevitable lack of such essentials as adequate light, hot water, &c., in ships damaged by shell fire, tried their skill, resource, and physical endurance to the utmost.

As usual, the Engine Room Departments of all ships displayed the highest qualities of technical skill, discipline, and endurance. High speed is a primary factor in the tactics of the squadrons under my command, and the Engine Room Departments never fail.

* I have already made mention of the brilliant support afforded me by Rear-Admiral H. Evan-Thomas, M.V.O., and the 5th Battle Squadron, and of the magnificent manner in which Rear-Admiral Hon. H. L. A. Hood, C.B., M.V.O., D.S.O., brought his squadron into action. I desire to record my great regret at his loss, which is a national misfortune. I would now bring to your notice the able support rendered to me by Rear-Admiral W. C. LAKENHAM,

¹ The three battle-cruisers carried a total complement of 2,500 officers and men.