

42. It was explained in our submission to Treasury Board that among the factors which have contributed to our existing personnel deficiencies are:

(1) *Wastage* by transfers and attachments to other establishments amounting to twelve during the past year.

(2) *Separations*—Three officers;

(3) *New Offices Abroad*;

(4) *Specialized Training*—Soviet Union, Middle East, Far East;

(5) *International Conferences*;

(6) *Atlantic Pact*;

(7) *General Understaffing*—both in Ottawa and abroad;

(8) *Replacements for Retiring Officers*.

The Secretary of the Treasury Board has supplied some written comments on our brief in which he is in general agreement with most of our arguments but it is interesting to note that on the heading of *Understaffing* he comments as follows;

“I am somewhat concerned at the comments you make on understaffing, as we had not derived a general impression that either your offices abroad or the Department at home was currently short of staff—at least not by comparison with other Departments. However, I understand that it is the intention of the Department to examine required establishments, both at home and abroad, in considerable detail in the next year or two, and no doubt this detailed review will supply the only sort of answer that is satisfactory in regard to a question of this kind.”