

The following methods have been adopted to remove certain abuses from the fund:-

1. The Protestant Committee and the Roman Catholic Committee of the Council of Education, at the request of the Pension Commission or of its members, have passed regulations requiring a strict medical examination of all intending teachers before admission to normal schools. These regulations are intended to reduce the number of those who apply for disability pensions after 20 years service.
2. The Pension Commission has improved the medical form exacted from applicants for disability pensions, and has adopted the practice of requiring an additional medical certificate in doubtful cases. These have sometimes been referred to specialists, nominated by the Commission, or to special officers in the Department of Hygiene.
3. Steps are being taken to have a regulation passed by the Pension Commission and adopted by the Lieutenant-Governor-in-Council whereby substitute teachers, who only do occasional days of teaching as supply teachers will not be allowed to count a year of service until they have taught a certain definite number of days to make up the equivalent of a school year. Unless this action is taken there will be a large number of substitute teachers in Montreal, who were former teachers, but are now married women, and have been teaching a few days each year in the hope that in a few years they will have taught sufficiently to qualify themselves for a pension. The Pension Fund was never intended to be abused in this fashion, and steps will undoubtedly be taken to stop this menace to the Fund.

The Fund was established by the Government. The contributions of teachers are obligatory. The stability of the Fund is somewhat imperilled in the near future. Increased financial support is and will continue to be necessary. The teachers' representatives, both Protestant and Roman Catholic, maintain that the increased support should come from Government grants. They also desire that certain inequalities in the benefits should be removed.

The Pension Commissioners have always endeavoured to co-operate in every possible way with the Deputy Ministers in the Department of Education. Speaking for the Protestant members, I may say that we have always consulted, and have been consulted by Dr. Parmelee during his term of office, and Dr. Percival since his appointment.