

should be treated on the same basis as the regular Faculties of the University, set forth in this paragraph.

(2). Lectures given in extension courses in the evening, or after say 5 p.m., and to persons who are not regularly matriculated students, should call for the payment of an extra fee to the Professor or Lecturer, because in delivering these lectures he takes time which he would otherwise devote to recreation and uses this for college work.

(3). A fair tale of work would be twelve hours per week of lectures. In some cases, especially in elementary subjects, fifteen hours per week might be required of the teacher, while, in cases of emergency, a still greater number of hours might be exacted. Somewhat longer hours might be required if the work is of the nature of demonstration or laboratory work instead of formal lectures. The University may be satisfied with fewer hours of instruction in the case of certain men (such as Professor Herdt) who, on account of their reputation, could not be secured as members of the teaching staff at the salary which they received if they were required to lecture for twelve or fifteen hours a week. In the case of such men the administrative work of the Department occupies a certain amount of their time in addition to lecture work.

(4). If the above regulations are adopted, Dr. Simpson should not be paid for lecturing on Advanced Physiology to the Department of Dentistry, but should get a sufficient salary to cover the work of his course and this course of lectures should be made part of his regular work. In the same way, Dr. King, of the Department of Physics, lecturer on Accoustics in the Faculty of Music, should not receive extra remuneration for this.

(5). In the case of extension lectures, a fixed - not necessarily uniform - honorarium should be given to the lecturer. This should not