

ever, to be a constantly increasing quantity, and while the decreasing margin of surplus may be to some extent offset by an increasing membership, it is a fact worth noting as indicating, perhaps, a condition of affairs hinted at earlier in this report. At the same time their surplus of \$2,000.00 on hand at the time referred to would seem to establish the fact that their fund rests on a fairly safe foundation. We would recommend that, whatever premium is required, no scheme would seem to be adequate that does not provide relief for illness of more than three days' duration, beyond which at the present time, at least locally, a medical certificate is required by the Department, and that nothing less than \$1.00 per day should be offered. This limit of time provision would have the advantage of ensuring that the fund was not being imposed upon by unscrupulous members, since the certificate would be satisfactory proof of illness, when acknowledged by the officers of the branch.

We would further recommend that this convention take the matter up as a "Committee of the Whole" to determine what points of interest may be adduced in connection with this subject, and that having determined upon some probable premium, together with benefits, a canvas be had of the entire membership; such canvas to be made by printed circular setting forth the nature and objects of the proposed fund and asking for such information as length of service, number of times off duty through illness and duration of same, for a length, say, of five years, also if desirous of becoming a member of said Benefit Fund. These circulars could be collected by the secretaries of the branches and a summarized statement forwarded the General Secretary, who, in turn, would send a final summary to each branch of the Association and to all members of the Executive. After full consideration of all the facts, and upon agreeing as to the desirability of inaugurating a Sick Benefit Fund, we recommend that the Executive be given instructions by this Convention to appoint one of themselves, or some capable agent from among the membership as Secretary-Treasurer. It is understood that the Executive would also draft the "Constitution and By-laws" usual and necessary in this matter, while the question of remuneration for the services either of the Collectors or Secretary-Treasurer is one upon which this convention should express itself.

(Sgd.) S. H. TEASE.  
W. FRIDFINNSON.  
LAURENCE PICKUP.  
F. R. SUTTON.

Cantwell—Adams: That the report of the Legislation Committee lay on the table for discussion when item number 32 of the Agenda is introduced. Carried.

Convention adjourned at 11.30 to meet at 19.30.

The afternoon was spent touring the city in automobiles.

Monday evening session. Business resumed at 19.50.

Consideration of the Agenda:

Clause 1. Report of the delegation which visited Ottawa in January was read by the Secretary.

Mr. Cantwell spoke some length on the report and showed how the report, copy of which was in his possession, had been used to advantage by his own branch, also showing how some rulings, or concessions, made by the Department, as contained in the report, had not been acted upon.

Tease—Walsh: That the report be accepted and that this convention express thanks to those members who composed the delegation. Also, that any matter contained in the report pertaining to any item of the Agenda be discussed concurrently with the introduction of any such item. Carried.

Pickup—McCulloch: That a telegram be sent to Dr. Coulter, Deputy Postmaster General, asking his intentions in regard to the report. Carried.

Clause 2. Tease—Cantwell: That clause 2 be referred to the Committee on Classification and Salary. Carried.

Clause 3. Tease—McCulloch: That this clause be deferred until clause 15 be introduced.

Amendment by Crate—Hunter: That discussion on clause 3 be indefinitely postponed, seeing that a copy of the Power Bill is not obtainable. Amendment carried.

Clause 4. Tease—Horswell: That this Association do petition the Department not to allow the name of any clerk to appear on the pay sheet of one office while such clerk is engaged permanently at another office or in another branch of the Service.

Mr. Venables suggested that the word "official" be substituted for the word "clerk."

Original motion altered with consent of the proposer and seconder and carried in its amended form.

Clause 5. Beauchamp—Boothman: That resolution be carried as read and that such obligation form be drafted and submitted to the convention.

The seconder asked for the deletion of the word "new" in the resolution which was consented to.

A draft of a form such as proposed was submitted by Mr. Sutton and after much discussion on the question the resolution was put to a vote and lost.

Clause 6. Beauchamp—Bell: That this clause be left to the Legislation Committee in order that they may devise ways and means of bringing to the notice of the Department the unfairness of the overtime system as at present in force and ask that