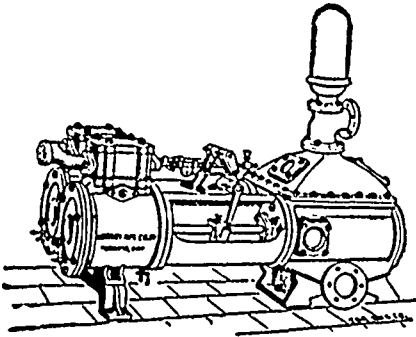


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The descent from dignity is always into familiarity, and although it may not in all instances breed contempt it nevertheless is certain to weaken the moral influence of the one who practices it, remarks *Metal Worker*. Although familiarity frequently appears to be a factor in popularity, it actually is not, and has no part in that true and proper popularity that is enjoyed by the few because they command respect and reverence. Many a man's downfall as a successful manager has dated from the time that, for some cause or other, he sought to be popular. He has doubtless endeavored to become so by a certain intimacy, a familiar slapping on the back, a free conversation on an irrelevant subject. He has become too well liked from low rather than high motives, from expectation of favors or because unjustifiable favors have been granted. Even unintentionally the man sometimes places himself in an improper relation to the employer. Thus, a certain young timekeeper, out of the kindness of his heart, by extra work made up his pay roll so as to pay off the day before Christmas, although wages were not due until Christmas day, which, being a holiday, their pay should go over to the day after. The men in appreciation made up a subscrip-

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tion which was invested in a fine meerschau pipe and presented to him. He accepted it, but in so doing and by consequent intimacy with the men so compromised himself that it was soon deemed advisable by the management to find a substitute. In this is the lesson; familiarity must be avoided, dignity cherished, and every effort made to secure the sincere respect of the men rather than the hollow popularity which is for the day and then, like a bubble, bursts and is gone forever.

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