

# Discrimination at York

TORONTO (CUP) -- The results of three years of investigation were announced Thursday, February 27 when York University's Senate task force on the status of women presented its report to the monthly meeting of the Senate.

The task force was mandated in April, 1972, to study and report on the status of women at York. The appearance of the York Study follows similar studies released at a number of other universities in the past few years, including the University of Alberta, Queen's, McGill, McMaster, UBC, Toronto, and Waterloo.

The report asks for immediate action on a number of recommendations, including better day care facilities, improved guidance counselling available to women, and the establishment of a permanent senate committee to review problems relating to part time faculty.

In addition, the report requests a sum of \$229,000 be set aside as two years back pay for full time female faculty members, who salaries average \$500 less than comparable male salaries, and for male faculty at the instructor level, whose salaries average less than those of female instructors. The force requests an additional \$114,500 to adjust the present salaries of female faculty members and male instructors.

The following are excerpts from the report of the Senate task force on the

## LETTERS Cont'd

### To the Gazette:

We are the high-falutin' trio who have corresponded previously with your illustrious newspaper. We feel our comments are necessary to reply to letters published in the February 20th issue of your sex column. To date, our endeavours have not been rewarded. We can indeed sympathise with Betty Jo.

We do not have tatoos, but some people may think the scars of past liaisons are like niches on a gun. This is not the case. We want to "make love" (is that what they call it now?) but we so seldom get the chance. We've tried everything. We've gone for weeks wearing halter tops, short skirts, and no underwear; from cute to kinky.

Have they been putting female hormones in the drinking water again? Is that why all the males look like they belong to the Eunuchs's Union? In our last letter, we said prices were low; now we've decided its gonna be for free. After all, our motto is: "The customer always comes first".

Remember, if you can't get a girl, get a nurse; if you can't get a nurse, get a Sherriff Hall girl; but, if you don't want a Sherriff Hall girl, try, Passion Flower, Trixie, and Eartha Quake.

P.S. We'll keep dinner warm!!

status of women at York:

"When a woman decides that she does want a career ... she usually suffers from guilt and anxiety because she is not doing what society says a female should do. Such arguments explain, at least in part ... why at York University about 95 per cent of the non-unionized support staff is female and practically none of the senior administrative staff is female; why there are at present only one female dean and very few chairpersons of departments; and why, though slightly over 40 per cent of York's undergraduate student body is female, a considerably lower percentage of women (19.8%) are pursuing graduate studies.

"But the outline of motivational difficulties is not meant to exonerate the university of blame for discrimination.

"The day care review committee reported in July, 1974 that "additional sources

of income are needed; the university cannot be expected to provide much more than it is..."

"The task force does not share this view. While agreeing with the committee that 'the university's interest in day care has been positive', nevertheless the task force thinks that the university has an obligation to make child care available to all members of the York community. Therefore the task force recommends:

--that the university explore ways of increasing the facilities and capabilities of the child care centre.

--that the university immediately set about to raise funds (from government or private sources) to build a permanent child care centre at York University.

The task force called for discriminatory policies. There has been no reaction from the Senate to these demands as yet.

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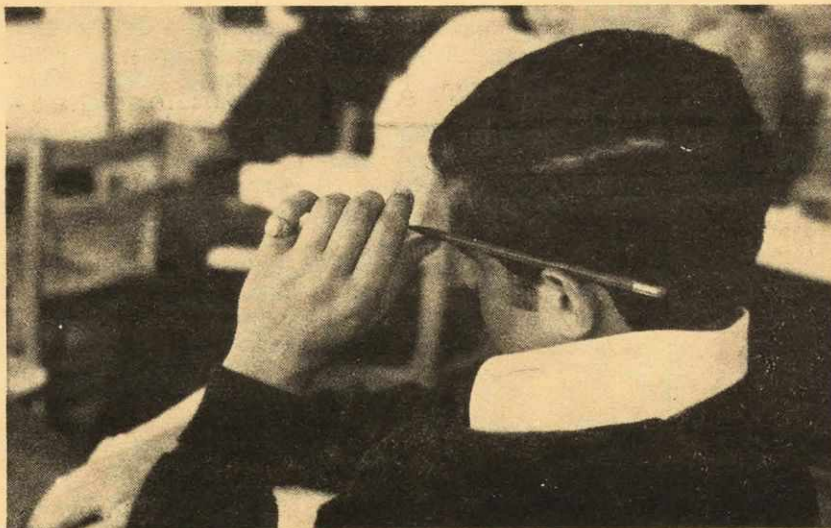
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