

Montreal, June 20th, 1911.

W. G. Chester, Esq.,
General Chairman, O. R. C.,
Bath Hotel, Montreal.

A. McGovern, Esq.,
General Chairman, B. R. T.,
Bath Hotel, Montreal.

Dear Sirs,—I have yours of the 14th appealing in the case of ex-Conductor Faught. I have the papers before me, including Faught's statement, and there does not appear to be any dispute as to the facts.

I also, when on the Lake Superior Division last week, made personal inquiry into this case.

I fully approve of the discipline meted out by the Superintendent and approved by the General Superintendent of Transportation.

It is only a few weeks ago that a serious accident, resulting in loss of life, took place that could not have occurred had the engineer observed Rule 90, and Mr. Wray was in every way justified in testing the engineer on Faught's train without being prevented or interfered with by the conductor.

Yours truly,

(Signed) D. McNICOLL.

Moved by Bros. Murdock and Berry, that the General Chairmen present endeavor to arrange a conference with the Vice-President on the question of efficient tests and the principles of the observance of, and the rights of employees under, signed contracts.

Also the question of train crews being required to take train orders by telephone in violation of rules in effect. Carried.

The following letter was drafted for submission to the Vice-President, subject to the approval of the Committee.

Bath Hotel, Montreal, Que., November 9th, 1911.

Mr. D. McNicoll,
Vice-President,
Canadian Pacific Railway, City.

Dear Sir,—A joint Committee representing the B. of L. E., O. R. C., B. of R. T., B. of L. F. and E. and O. R. T. respectfully request an audience with you for the purpose of discussing the following questions:

First:—

The matter of men being requested to perform work in violation of signed agreements, and when declining to do so, being subjected to discipline.

Second:—

The matter of employees which we represent being requested to participate in surprise tests on fellow employees, and when declining to do so, being subjected to dismissal or other discipline.

Third:—

The matter of train orders being transmitted to train crews in violation of rules in effect.

In explanation of the above request, we wish to advise you that this Committee has had these questions up with general officers of Western Lines.

An understanding satisfactory to the Committee was reached regarding the last-named question and a tentative arrangement of the second question was arrived at with the general officers of Western Lines, but as a result of their attitude on the first question, it has been decided to take it in appeal to the President, and as all of the questions under consideration apply with equal force to the entire system, we desire to discuss them with you following the understanding had with the representatives of the conductors and trainmen regarding the use of the telephone some time ago, and the correspondence with them in regard to the method used in making efficiency tests in connection with the Faught case.