dous financial input in terms of staff and seems almost an immediate requirement that trained personnel. The place to begin, is to develop a recruiting program for the training of personnel who could supplement staffs from existing agencies essential to helping such people.

The evident inflexibilities of the social welfare system as they are now administered through government auspices, are a retardant factor in the rehabilitation of the disadvantaged person. It was evident in the discussion that, unless the people themselves did somethemselves, very little thing by was accomplished

It is indicated in the discussion that if similar demonstration programs, such as the Family Services program in the Crescent Valley area, could be introduced in various communities which are in such a particular situation, then a more positive advance could be made in the solution of these problems.

We seem to think always in terms of just providing maintenance funds to recipients, but we think that it is highly important that a competent level of leadership be provided so that resource people can be fed into a community area or into a neighborhood area who can help these people to realign and redirect their whole way of life.

As to the necessary staffing of such an operation, it would seem that a whole new

all those affected. This would call for tremen- concept of a team-approach be instituted. It a greater co-ordinating of existing resources be also affected. It is evident that such services as Homemakers, Day-Care Centres, Retraining Programs for all the various needs of the population be explored and implemented.

> Furthermore, these people need to be given an opportunity to be able to articulate their problems. Such new programs as adult education courses, or open forum programs with the use of films and printed materials, study groups and so on, could also be part of the method whereby services can be provided to such people.

> The whole peacemeal approach to poverty and its solution will be an expensive program until the basic attitudes of the community can also be changed. We have shown conclusively in the presentation that people generally are anxious to become productive members of society. A process of eliciting their own selfconfidence is paramount in their rehabilitation. In the long run, the present costs of welfare would be drastically reduced by diverting some of these costs into retraining programs.

> The whole aspect of the development of insights and attitudes both on the part of the community and the recipients, seem to be, to our mind, a primary objective.