

Service a book, system or device approved by the Commission for preserving a record of the attendance of the employees."

Section relating to Parliament and P. Library amended.

6. Section thirty-four of the said Act is amended by inserting the word "organization" after the words "relates to" in the first line thereof, by striking out the words "in the Inside Service" in the third line thereof; and by substituting the words "sections thirty and" for the word "section" in the fourth line thereof. 5

7. Sections thirty-six and thirty-seven of the said Act 10 are repealed and the following are substituted therefor:—

" ANNUAL REPORT.

Annual report.

" **36.** The Commission shall make an annual report and statement of the transactions and affairs of the Commission during the year then next preceding, and such report shall be laid before Parliament. 15

" REGULATIONS.

Regulations.

" **37.** The Commission may make such regulations as it deems to be necessary or convenient for carrying out the provisions of this Act. Such regulations and all other regulations made under this Act shall be subject to the approval of the Governor in Council, and shall be published 20 in the *Canada Gazette*."

Examinations and appointments.

8. Subsection one of section thirty-eight (but not including the proviso) and subsections one, three, four, five, six, seven and eight of section thirty-nine of the said Act are repealed, and paragraph (a) of subsection two of said 25 section thirty-nine is amended by inserting the words,— "for entrance into the Civil Service" after the word "examinations" in the first line thereof; and the following is enacted in lieu of subsection one of section thirty-eight:— 30

" EXAMINATIONS.

Examinations.

" **38.** (1) The examinations held by the Commission to establish lists of persons eligible for appointment may be written or oral or in the form of a demonstration of skill or any combination of these, and shall be of a character fairly to test and determine the relative fitness and ability 35 of candidates actually to perform the duties of the class to which they seek to be appointed. Any investigation of training and experience and any test of technical knowledge, manual skill, or physical fitness that in the judgment of the 40 Commission serves to this end may be employed. Exam-