

**ARTICLE 3****THE ORGANIZATION OF THE INSTITUTE****The Board of Directors**

1. There shall be a board of directors for the Institute as provided for by the Constitution and By-laws of the Centre. The head of the United Nations Crime Prevention and Criminal Justice Branch shall be a full member ex officio.
2. The Board shall meet at least once a year to discuss matters related to the work of the Institute and the United Nations crime prevention and criminal justice programme.

**Chair of the Board**

3. The Board shall elect one of its members to be its Chair. The Chair shall preside at the meetings of the Board and shall perform such other duties or functions as are conferred by the Board.

**Director of the Institute**

4. The Board of the Institute, following consultations with the Secretary-General of the United Nations, shall nominate the Director of the Institute to be its chief executive officer. The name of the nominee shall be forwarded to the Secretary-General for consideration and on confirmation thereof the Board will appoint the Director. In the event that the Secretary-General does not agree, the Board shall nominate another person until a person is approved by the Secretary-General.
5. The Director as the chief executive officer of the Institute shall have the powers and duties prescribed by the Constitution and By-laws of the Centre and be remunerated and otherwise financially indemnified in accordance with the provisions of its Constitution and By-laws.

**Workplan**

6. Each year, the Board shall consider and approve the programme of activities for the Institute submitted by the Director for the following year and consider and comment on the programme of activities submitted by the Director for the next year after that. The workplan will be prepared in consultation with the United Nations Crime Prevention and Criminal Justice Branch and the other inter-regional institutes as appropriate.
7. Each year, the Board shall consider and approve a report submitted by the Director on the activities, revenues and expenditures relating to the Institute during the year immediately past.

**Employees of the Institute**

8. The Institute shall employ such other persons, whether on a full-time or part-time basis, as necessary to carry on its activities.