

Prof. Glover, director of the famous May festival of Cincinnati.

One day of this convention is also made the occasion of the company's regular semi-annual distribution of \$630 in cash prizes to its employees for making good suggestions for improving the business.

On the last evening of the convention there was a cotillion by seventy-five couples, led by Mr. Alexander M. Had-den, of New York, and directed by Miss Spills, of Cincinnati. Concert and dance music was provided throughout the week, day and evening, by the N. C. R. Band, the Dayton Band and the famous 1st Regiment Band, of Cincinnati.

Nearly everything this company does is of public interest. Its progressive methods have placed it among the most noted business organizations in the world. In addition to this, it has attracted world-wide attention by its just treatment of and friendly relations with its employees.

National Cash Register Company's Special Features.

The factory is managed by committees instead of by a superintendent, tending to promote justice and prevent favoritism.

The men have ten hours' pay for nine and one-half hour's work.

Free shower baths are provided and each is allowed twenty minutes of the company's time each week for bathing.

A carefully-selected library of 600 volumes and 31 periodicals is at the command of all employees.

\$1,380 is given annually to employees for best suggestions. Every department has its suggestion box. Heads of departments are excluded from competition.

To the department making the best record for the year in punctuality, health, dispatch, etc., a special free excursion is given to some point of interest.

FOR THE WOMEN EMPLOYEES.

The women have ten hours' pay for eight hours' work.

To avoid crowded cars and other difficulties, the women employees come to work an hour later and quit ten minutes earlier than the men.

They have ten minutes' recess morning and afternoon; a rest-room to which they may retire in case of illness; a piano, easy chairs, etc.; an attractive dining-room where a warm lunch is served free of cost; a cooking-school where free instruction is given by a graduate of Pratt Institute in the science of cooking and good housekeeping.

FOR THE NEIGHBORHOOD.

Kindergarten.—The company maintains a kindergarten free for the children of the neighborhood.

Sunday-school.—Sunday afternoon the factory is open to the neighborhood and the large rooms are filled with young and old and lessons of truth, industry and happiness are taught by stereopticon pictures and practical teaching.

Boys' Vegetable Gardens.—The company provides two acres of ground, divided into fifty plots, and assigns a plot, together with necessary seed, to each of the first fifty boys who agree to plant and cultivate it. Fifty dollars in prizes is offered annually to the boys who obtain the best results.

Beautiful Homes.—The company offers \$250 gold in prizes annually for the best front and back yards and window-boxes.

Sewing, cooking, millinery and dancing schools, penny bank and boys' millinery clubs are also provided for the children of the neighborhood.

RESULTS.

These things pay the company because it is right to do them and because more intelligent and skilful workmen are secured.

The tone of the people is constantly being elevated by their clean and beautiful surroundings, making better citizens and more contented lives.

Recent Patents Granted of Interest to Pharmacists

Hernial truss, Alfred Bedson, Paterson, N.J.

Medical galvanic battery, Harry Bentz, New York, N.Y.

Spray-tube for atomizers, Harley M. Dunlap, Battle Creek, Mich.

Operating table, George E. Gorham, Albany, N.Y.

Truss, Irven E. Johnson, assignor of one-half to A. M. Hill, Woodville, Texas.

Manufacturing water-resisting products from casein, Wilhelm Krische, Hanover, and A. Spitteler Wolfpratshauseu, Germany.

Hot-air or vapor bath cabinet, Joseph H. Lennon and A. C. Whaley, Buffalo, N.Y.

Disinfecting apparatus, Michael Sheridan, assignor, to W. Rosenheim, New York, N.Y., and C. S. Rosenheim, Baltimore, Md.

Phenol ether of quinin carbonic acid,

Albert Weller, assignor to Veremigte, Chininfabriken, Zimmer & Co., Gesellschaft mit Beschränkter, Haftung, Frankfurt-on-the-Main, Germany.

Disinfecting device, Jules B. Bengue, Paris, France.

Truss, Joseph, W. Bradford, Los Angeles, Cal.

Making compounds of paraphenetidin, Wm. H. Claus, A. Ree, and L. Marchlewski, Manchester, Eng.

Hot-water bag, Hattie C. Cropley, Washington, D.C.

Forming racks for suspensory bandages, Richard Dove, Westville, N.J.

Oxypurin and making same, Emil Fischer, Berlin, assignor to C. F. Boehringer & Soehne, Waldorf, Germany.

Ester of acetylphenylglycine, carbonic acid, Bernhard Heymann, Elberfeld, Germany, assignor, to Farbenfabriken of Elberfeld Company of New York.

Pessary, Martha J. Kuznik, Chicago, Ill.

Special apparatus for electric baths, Antonia Maggiorani, Rome, Italy.

Battery case for electromedical apparatus, James H. Mahler, and C. F. Dunderdale, Chicago, Ill.

Truss, John Bain, Bracebridge, Canada.

Producing ethylene gas, James A. Deuther, Buffalo, N.Y.

Sterilizer for surgical dressing, Theodore Y. Kinne, Paterson, N.J.

Abdominal bandage, Cornelia Lush, Jackson, Minn.

Invalid bed table, Wilhelm Schleuning, Freilung, Germany.

Electrotherapeutic device, Thomas W. Topham, New York, N.Y.

Design, Ozone generator, Henry E. Waite, New York, N.Y.

Hernial truss, Ashbel P. Barlow, St. Joseph, Michigan.

Truss, Milton B. Belton, Jamestown, N.Y.

Device for preventing mouth-breathing, Josephus Hooper, Louisville, Ky.

Ophthalmometer, Emil B. Meyrowitz, New York, N.Y.

Making capsules, Johann Schmidt, Nuremberg, Germany.

Hernial truss, James M. Tarrant, Denver, Col.

Making nitric acid, John F. White, Buffalo, N.Y.

Design, Pessary, Wm. Gagnier, Milwaukee, Wis.

Design, mouthpiece for prevention of mouth-breathing, Josephus Hooper, Louisville, Ky.