work and gradually become more or less skilled. Even if it is necessary to send a few to jail for a time that would be a greater kindness than the continuance of charity. For pauperism is hereditary. Children are quick to learn that it is easier to beg than to work and they grow up to continue the same vicious life as their parents. Charity breeds paupers, fosters and pampers them and inflicts upon the community a long and ever-increasing succession of degenerates to fill the brothel, the poor-house and the prison. It is truly a deadly disease that can only be cared by extermination.

ORGANIZATION IN SMALL TOWNS.

All the widely-varying social needs are to be found in the small town, with the added difficulty that there is not sufficient demand in any one line to warrant separate organization. There might, with advantage, therefore, be one general society fairly representative of the whole community, with small committees to handle different branches of work. To ensure good results there should be one trained, experienced person employed to give all his time to the direction of social effort, and the municipality would find its money well expended if they gave a yearly grant of \$1,000 for operating expenses. Much more than that amount is frittered away in useless almsgiving, while a society properly financed would not only lift up careless families to a higher plane, but would materially benefit the town in a dozen directions. An experienced agent with the intelligence and benevolence of the town behind him would see that the right thing was done for the poor and the sick; maintain an employment agency; secure the admission of the insane and feeble-minded to appropriate institutions; reason with and endeavor to reform the erring; look after neglected and homeless children; supervise the sanitary condition of the town, especially the housing of the poor; direct and encourage friendly visiting; supervise the enforcement of the school law, and generally educate the community in all that makes for communal health and happiness.

SOCIAL WORK FOR WOMEN.

The importance of social welfare work is becoming so increasingly recognized in these recent years that there is bound to be a great demand for trained social workers in the future. Young women especially will find in this new profession of social service, ample opportunity for the development of their talents of heart and brain. They will be increasingly needed as pastors' assistants, school nurses, play leaders, health inspectors, school attendance officers, charity organization visitors and investigators, police matrons, park attendants, probation officers, and as officials in the various charitable and correctional institutions of the country. As already pointed out the need of the moment is a School of Philanthropy where those looking forward to social service as a profession can receive correct and adequate preliminary training.