

ARTICLE 4

1. Subject to immigration laws and regulations, each Party shall issue to the other country's qualifying citizens pursuant to Article 3, a document granting access to its territory. The document shall be valid for a maximum of one year and shall specify the reason for the stay. For Canada, this document shall be a letter of introduction, and for the Republic of Latvia, this document shall be a Decision granted by the Office of Citizenship and Migration Affairs.
2. The documents defined in the preceding paragraph of this Article shall be issued to qualifying citizens through the diplomatic mission or consular post where the application was submitted pursuant to Article 3.

ARTICLE 5

1. Canadian citizens who have been issued a Decision pursuant to Article 4 shall receive upon their arrival in the Republic of Latvia a residence permit and, without reference to the labor market situation, a work permit valid for the duration of their authorized stay.
2. Citizens of the Republic of Latvia who have been issued a letter of introduction pursuant to Article 4 shall receive, upon their arrival in Canada and without reference to the labour market situation, a work permit valid for the duration of their authorized stay.

ARTICLE 6

Work permits issued by the Government of Canada pursuant to a letter of introduction shall be valid throughout Canada; work permits issued by the Government of the Republic of Latvia pursuant to a Decision shall be valid throughout the Republic of Latvia.