



Leadership Roles in DFAIT

LEADERSHIP COMPETENCIES - BUILDING A SOLID FOUNDATION -

DFAIT is currently developing a competency framework that reflects the uniqueness of DFAIT's mandate and culture. In the interim, the "La Relève" competencies model for leaders in the Public Service will be applied to this workbook, as these competencies provide a sound, comprehensive framework for leadership. In addition, DFAIT has an additional unique leadership competency essential to competent leadership abroad: *Cultural Awareness*, or, integrating an understanding of how different cultures work and need to mesh into leadership practices abroad. This competency has yet to be fully articulated in terms of its applicability to DFAIT managers.

Ethics and Values, as well as *Stamina and Stress Resistance*, both of which are La Relève competencies, also provide a unique dimension when exercising leadership abroad. Understanding and managing the ethics and values of different cultures is essential to successfully managing a mission or managing within a mission, as is the ability to withstand the stress, for both DFAIT employees and their families, of living in a foreign country.