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Adaptation skills

Profile of the Interculturally Effective Person (IEP)

Cross-Cultural Competency

IEPs are able to cope with the ongoing challenges of living and working in a multicultural environment.

Behavioural Indicators

Interculturally Effective Persons:

- how organized well the material is in the new place (e.g. housing, taxes, etc.) and how they manage it.
- naming a positive attitude that contributes to professional and living supply. They do not complain about things and we are happy that it is considered good to have a positive attitude and instead of complaining about the situation, they are more likely to be proactive in the improvement of the situation.
- avoid negative evaluations of local colleagues and structures in the absence of investigation or properly displaying a sense of humor (but without sarcasm) about the new situation of living in a new culture.

