twenty are managers or administrators. The principle capital investment there runs to forty million roubles. Part of this investment capital has recently had to be set aside.

The port of Pevek employs slightly more than three hundred workers (thirty seven managers), but the principle capital investment there is half that of the other port, that is about twenty million roubles. The port of Pevek, however, handles one and a half times more freight than does Anadyr'.

What's going on?

The Director of the Pevek commercial marine port, Boris Fedorovich Abakumov answered this question in the following way:

"Quite simply, we have always tried to count our pennies. We learned this ourselves and we taught the workers. Thus, we have gradually learned about economics and we have built up a strong workforce. For, you know, a man who has a clear idea of what he is working for, is capable of working far better."

It's true - and Boris Fedorovich modestly said nothing about it - that now and long before the advent of <u>perestroika</u>, he always consulted with the port workers, took an interest in their affairs and helped as best he could everyone who needed help. This is why everyone in Pevek knows and respects him. It's almost impossible to get a job at the port since practically nobody ever leaves of his own free will. And this is all because at the port they have always followed a hard and fast rule: economics is for man and not the other way around.