

INTERPRETATION OF DATA - EXHIBIT 1

SENIOR EXECUTIVE CATEGORY, Page 10

In the interpretation of the SX breakdown in Exhibit 2, Page 61 details are given of the composition of this group. The over-all percentage figures for the category are, therefore, inflated and the Departmental total is also affected slightly. There are 4 women at the FS-3 level who earn salaries which fall within the SX range and one of these women is included in the Department's current Senior Management Complement. As well, of approximately 290 letters regarding the Senior Management Development Programme, which the EOW Office at the Public Service Commission sent to women earning \$27,500 and above, 18 were addressed to women in this Department.

SCIENTIFIC AND PROFESSIONAL CATEGORY, Page 10

The proportion of women in this category has increased by a further 1.2% this year, and this rate compares favourably with the growth in the size of the category: 4 more men as compared with 3 more women over last year. It also exceeds the participation rate of 24.2% for the Public Service. The Historical Research and Law Groups, where there are no women, are very small and staffing actions are infrequent.

ADMINISTRATIVE AND FOREIGN SERVICE CATEGORY, Page 11

If secondments had been disregarded in calculating the participation rates for this category, the percentages would have remained almost the same as last year.

Although the over-all participation rate for women is lower than that for the Public Service, it should be noted that of the 1,050 employees in this category, 794 are in the FS Group which is composed of rotational employees.