

5.7 Value added tax.....	21
<b>6. International Trade.....</b>	<b>23</b>
6.1 Imports in general.....	23
6.2 NAFTA and other regional trade agreements.....	23
6.3 Foreign trade law.....	23
<b>7. Labour law.....</b>	<b>25</b>
7.1 Mandatory employee benefits.....	25
7.2 Severance payments.....	27
7.3 Employer's withholding obligations: social security and income tax.....	29
<b>8. Environment.....</b>	<b>31</b>
8.1 Environmental Authorities .....	31
8.2 Environmental impact statement.....	32
8.3 Operating licence.....	32
8.4 Residual water discharge registration .....	32
8.5 Hazardous waste registration .....	33
8.6 Penalties.....	33
<b>9. Intellectual property.....</b>	<b>35</b>
9.1 Patent Protection .....	35
9.2 Trademark protection .....	35
9.3 Transfer of technology.....	35
9.4 Trade secrets .....	36
9.5 Copyright.....	36
<b>Key Contacts.....</b>	<b>37</b>
Canada.....	37
Mexico.....	39