

13. At the close of 1943, the problem of the best method of dealing with complement increases and decreases is still one of major concern. It is hoped in the forthcoming quarterly review to report a consolidation of policy and practice in this regard.

14. While the numbers which will be required for the Post War Navy are not known, the present complement of the R.C.N. is far below strength. Naval Orders drawing attention to the prospects of a future with the Permanent Force and governing the conditions of transfer to the R.C.N. have been drawn up and approved, in order that early consideration may be given to the selection of the most suitable personnel from the Reserve Forces.

15. All the regulations governing the advancement of ratings during hostilities have been consolidated and amended somewhat, in order to cope with the shortage of higher rates required for manning commitments, and to ensure that advancement in all Branches will be made on a fair and equitable basis. Regulations governing the promotion of Reserve Officers during hostilities have likewise been revised and consolidated under one Naval Order.

16. In order to maintain up-to-date statistical records, necessary arrangements were made for the installation of a Hollerith Punch Card Tabulating System in Naval Personnel Records.

17. Increasing attention has been given during the quarter to the problems of Demobilization and Rehabilitation. As plans developed, an Inter Service Demobilization Committee was formed to coordinate this work within the three Services, and authority was sought to create a Directorate of Demobilization within the Naval Service.

18. During the last quarter of 1943, an extensive curtailment in the number of Technical Officers entered from shore took place. Most of the increased Technical Personnel provided for in the 1943-44 complement were entered during the preceding six months and this, together with the imposition of a temporary ceiling on the entry of Officers, was the reason for the curtailment. The temporary ceiling was very effective in shaking down the large numbers entered during the preceding six months.

19. Executive, Engineering and Accountant Branch Officers were acquired at an orderly rate during the quarter.

20. Several adjustments were made in the syllabi and order of Sub Lieutenant courses in H.M.C.S. "KINGS" and "CORNWALLIS" during the quarter which resulted in the deferment of one class and the cancelling of another class of Sub Lieutenants. Commencing the first week of January, the entry of Sub Lieutenants into H.M.C.S. "KINGS" and "CORNWALLIS" will be changed from 90 every four weeks to 20 weekly. The resultant reduction in the number of