

Hiring freeze to end

The hiring freeze imposed by University President Myer Horowitz last November should be ended soon, but this hardly means that the staff problems at the U of A are solved, as the university begins negotiations with its non-academic staff.

"We've now communicated with the Deans (of all the faculties) as to what kind of cuts can be made and then we can fill the vacant positions," says Horowitz. "If they're able, every Dean has been told to cut."

Horowitz explains some faculties and departments are already drastically short of staff and once it is decided how many positions each area can maintain, the staff can be reduced or raised to that level.

"For example," says Horowitz, "if a Dean has to cut two positions but already has 5 vacancies, three positions can be filled."

The hiring freeze applies to both academic and non-academic positions.

Negotiations between the Non-Academic Staff Association and the Board of Governors began on January 1, 1984.

The Non-Academic Staff Association is asking for a nine per cent pay increase, and the B of G has offered zero per cent.

NASA representative George Walker stresses that the nine per cent is only an initial bargaining proposal, but he feels that a pay increase is definitely in line.

"We did a salary comparison with the Government of Alberta," says Walker, "there's not a sub-

stantial difference, but on average they (the provincial government) are about three per cent ahead."

A clerk typist working for the university makes \$10.20 an hour but working for the government they would make \$11.09 an hour.

Similarly, a janitor cleaning washrooms and vacuuming would make \$9.69 working for the government, but only \$8.87 at the University.

But in some of the trades related areas, NASA comes out ahead.

An electrician working for NASA makes \$18.62 an hour while a similar worker for the government makes \$16.92.

Walker also says that a janitor at the University has to cover double the floor space of someone working for the Edmonton Public School Board.

Some other areas of contention in the negotiations are overtime, shift differentials, and temporary staff.

The University wants to reduce the first two hours of overtime from double time to time and a half.

The University also wants to reduce shift differentials to 40 cents per hour for afternoon shifts, and 50 cents per hour for night shifts.

The University wants to extend the period for which a person can be employed on a temporary basis from one year to two.

The hiring freeze was originally imposed on November 19, 1983. President Horowitz announced the measure at fall convocation. Originally the freeze was to last six weeks, but in a meeting with NASA on January 4 Horowitz extended the freeze to the end of January.

Horowitz had no comment about the negotiations between NASA and the University. "The President doesn't deal directly in negotiations."

Fighting hunger

by Ken Shipka

The Students' Union Building is housing several organizations aimed at fighting hunger in third world countries this week.

The films and displays on hunger include a film narrated by John Denver called "I Want To Live." Other celebrities such as Gerald Ford and Hubert Humphrey are interviewed to help explain the causes and possible solutions to help end starvation and malnutrition.

Kevin Cameron, Edmonton's coordinator for "The Hunger Project," explained his organization's goal is "to create the awareness and will within society to see that world hunger is ended by the year 2000."

When asked why university students should be concerned about world poverty, Cameron explained that malnutrition "presently causes more pain, suffering, and deaths in our world (41,000 people die every day from hunger-related causes) than any other calamity known to man."

Loss of eyesight, brain damage, and diseases such as leprosy, malaria, sleeping sickness and yellow fever are some of the many ailments that directly result from the lack of proper nutrition.

Cameron pointed out that the world's scientific community, including the 1980 American Presidential Commission, the National Academy of Sciences,

and the Brandt Commission, all concluded that hunger can be ended.

The Presidential Commission, established by Jimmy Carter, concluded: "Hunger could be overcome if the human community were to act cooperatively and decisively....to eliminate its causes."

U of A student Dan Waterman, organizer for the films and displays on hunger, stated "The purpose is to make people aware of what's going on overseas....the needs of the world and what students can do to help."

Waterman suggests that one way to help is to skip a lunch, and contribute what would have been spent on lunch to a fund designed to help those starving in Ethiopia. All of the money collected will be counted by the Students' Union, and forwarded through "World Vision" to help alleviate the victims of the famine plaguing east Africa. The booths will be open from 10:00 a.m. to 3:00 p.m. until Friday.

The drive to end hunger is one of several events this week sponsored by the Campus Crusade for Christ. The Academy award-winning film, *Chariots of Fire*, will be shown Wednesday, Feb. 1 at 7:00 in Physics 126. On Friday, Feb. 3, the movie *Jesus* will be shown at 7:00 p.m. in Education N2-115.

LOOK

The Gateway will be deciding on a new staff structure Thursday, Rm. 282 SUB.

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No Pay-TV for Res.

Residence students aren't going to be gawking at Playboy Fridays or first run movies on TV this year, or any other year for that matter.

Housing Officer at Housing and Food Services Andre Thibert says that the U of A residences are not allowed pay-TV because of CRTC regulations.

"The charter that granted pay-TV states that pay-TV cannot be broadcast from public or common areas, such as bars or restaurants," says Thibert. The residences fall into the same category.

The University did try to obtain pay-TV for the residences, however.

"Al Rennie, Associate VP Facilities and Services met with Mr. Polonski of QCTV, but it's not QCTV's decision - it's the CRTC's," says Thibert.

Students in residences can own their own TV sets, but no outlets for cable (and therefore pay-TV) are available in individual rooms.

"There is only one cable outlet per floor, in the residence lounges," says Thibert.

Even the future prospects for pay-TV look rather bleak, according to Thibert. "We pursued the matter for some time, but there's nothing further we can do."

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