

Special Committee

This Brief has been prepared in accordance with Part II of "Guide for Submissions of Briefs and Participation in Hearings" developed by the Special Committee on Science Policy of the Senate of Canada.

The Department of Manpower and Immigration is the largest of the federal departments and includes the National Employment Service, the research and administrative support for manpower operations. The objective of the Department of Manpower and Immigration is to promote the effective allocation of manpower resources and the development of the labour force and its characteristics compatible with the national economic rate of economic growth of the Canadian economy.

The role of scientific activity within the Department is supportive of manpower policy development and operations. The fundamental objectives of scientific research activity in the Department of Manpower and Immigration are to ensure that Departmental policies and programs are developed, planned and carried out as necessary, to make the maximum contribution to the attainment of the Departmental goals, and that relevant data is collected and analyzed to support the Departmental operations.

Since the Department of Manpower and Immigration was not formed until October 1st, 1966, there will not be a great deal of completed research projects to report in this brief. A considerable amount of the resources included for research have necessarily been involved in organizing and planning the establishment of scientific activity in the Department's research program.

A hindrance to the effective development of this activity has been the difficulties experienced in hiring and holding the highly qualified professional staff needed. It has been the Department's experience that the salary levels for senior research positions are not sufficiently attractive to permit the Department to hire, and hold, a sufficient number of researchers of the caliber required for the Department's planned research activities.