

## *Acknowledgements*

I would like to acknowledge the support and enthusiasm of two research colleagues who worked on this project. Cathy Blacklock undertook to manage and analyze the substantial data base which evolved from this project, conducted interviews with returned advisors and spouses, and prepared written reports summarizing findings from interviews. Mariam Ahmed organized the data collection which took place in Egypt, conducted interviews with Egyptian managers, and prepared a written report summarizing findings from interviews.

Within CIDA, my collaboration with Marilyn Cayer, North-Africa and Middle East Division, and Kate Preston, Centre for Intercultural Training, has been tremendously supportive and encouraging. The interest and support provided by CIDA staff and the Embassy in Cairo, the Field Support Unit, and Sana Hafez, Coordinator of In-Country Training, was simply superb. Finally, to all those who responded to questionnaires and interviews both in Canada and Egypt, your cooperation has been much appreciated. It should also be noted that CEAs and Egyptian management personnel responded to this research effort with genuine interest and openness.

