

"The Buffalo Plan" of Organizing Charities, do not need especial mention. No good would be done by attempting to interfere with the existing charities, and every one would deprecate any attempt at proselytism. Charity, in this human aspect of it, as well as on the Divine side, should exclude no person, or body of persons, on account of religious creed, politics or nationality. Such an organization requires but little funds, as the rule is to give no alms. If it can direct where alms should be given and where withheld, a great good will have been accomplished. Its funds are intended to be used solely in payment of such paid officials as may be necessary. In Boston, with a population of about half a million, the expenses of the associated charities are in the neighbourhood of \$13,000, but they have 25,000 people on their books, and received reports from 47 charitable societies and 571 private individuals, and employ about 600 paid agents. Last year the central office received over 30,000 reports, and sent out about half that number. In Philadelphia, with a larger population, about 1,000 or over are employed, and the expenses are very much less, only about \$4,000. In Buffalo the expenses of the first year were \$6,700, and it is claimed that there was a saving to the ratepayers in that year of the sum of \$48,000.

The task of seeing that all deserving cases of destitution are properly relieved is, of course, one of the greatest aims of these associated charities. This is effected by a network of agencies throughout the city, at the headquarters of which the chief officer has a list of charities and a report of the person to be relieved. The visitors make a recommendation to the proper charity in order to obtain relief. This is not a thing to be done in a day or a year, and I notice that while the early reports recommend that all officers of the organizations be paid—that there be no sentiment but all business in the matter—some of them now admit that to have been an error; that volunteer charity is, when it can be got, the right sort of charity. This would not, however, apply to the central office, which is open all day, and where a complete register of every case of relief is to be had. In communication with this central office, and revolving around it, as it were, are the district committees, and with these the use of volunteers is not only desirable but imperative. The work could not be carried on otherwise. The usual support given to the poor, the encouragement to elevate their home life, their health,