

THE INTERNATIONAL NICKEL COMPANY OF CANADA, LTD.

itary steam plant capable of furnishing 1,200 boiler horsepower at 160 pounds pressure.

SAFETY AND WELFARE WORK.

This paper would not be complete without a brief description at least of the safety and social work carried on by the company for the protection and betterment of its employees.

Accident prevention was organized as a separate department in July, 1913, and placed in charge of an experienced safety engineer. The movement was decidedly successful and the accident rate was considerably lowered. In 1915 the Workmen's Compensation Act became effective in Ontario, and the work of reporting accidents to the Board was added to the duties of the Safety Department. In this way a record is kept of each accident, from the date of its occurrence until final compensation is paid by the Board and the case settled. Assistance is given the employees in their correspondence with the Board and every effort made to follow up the cases, to see that workmen, prevented by disability from following previous occupations, are given employment at suitable work, to prevent malingering and lessen in every way the great economic waste caused by lost-time accidents.

*Hospital and Medical Attention.*—In order that employees and their families may have proper medical attention in case of accident or sickness, the company has provided a commodious hospital equipped with the latest approved devices for the treatment of surgical and medical cases.

Eight experienced doctors are employed and one is on duty continuously, ensuring prompt attention in case of accident.

*Education and Entertainment.*—In the town of Copper Cliff, primary education is provided for by a large public school of modern design and equipment, where a school population of over six hundred is accommodated. All grades up to High School work are taught and on completion of the public school course, the High School at Sudbury is available for Copper Cliff pupils.

At Creighton and Crean Hill mines, modern public schools have been erected, and the cosmopolitan population of the nickel district places these schools in a class by themselves in diversity of nationalities in attendance.

At Copper Cliff the company has erected, at a great expense, what is conceded to be one of the finest club buildings in the province. All employees are eligible for membership. The club is equipped with bowling alleys, pool and billiard tables, swimming pool, reading room and a large assembly hall where weekly dances and card parties are held. Member-