

OVERTIME

117. Men required to work after regular working hours to get time and one-half for the first five hours and double time thereafter until relieved.

If called out before regular time of starting in the morning, to receive double time until such regular hour of starting.

Double time will be paid for all work done on Sundays, holidays and Saturday afternoons.

EMERGENCY WORK—MINIMUM PAY

118. If called out on emergency work, man shall be paid not less than four hours' straight time; no man to be required to work for longer period than six hours without meals being provided by the Company.

PAYMENT FROM ASSEMBLING POINTS

119. Men to be paid time from assembling points to and from work.

SECTION TOOL-HOUSES

120. Section tool-houses to be provided on each section when circumstances warrant.

REDUCTION OF STAFF

121. Seniority list of maintenance-of-way men to be kept by the Company. If through slackness of work a lay-off becomes necessary, men shall be laid off in the following manner: Last on, first off; last off, first on. When men are needed, Section 90 to apply in so far as it relates to notices being sent for resumption of work. Provided that in moving men from one gang to another gang preference shall be given to married men, so that they shall not be moved farther from their homes. A separate seniority list shall be maintained for District 2 men.

BULLETINING VACANCIES

122. All vacancies for promotion amongst track maintenance men to be bulletined.

NIGHT WATCHMEN

123. Night watchmen to be appointed from maintenance-of-way men on maintenance-of-way work, seniority to govern, provided that such appointment does not involve overtime.